PRESTON MANOR

An All-through Co-operative School

"Making School Memorable by Striving for Excellence"

PERSON SPECIFICATION

POST TITLE: Teacher of Science

	Essential	Desirable
Qualifications	• Qualified Teacher Status • Good Degree • GCSE Mathematics & English	
Experience	• Experience of teaching in the subject area • Clear evidence of successful teaching across the full ability and age range • Monitoring and evaluation • Good practice in social inclusion • Managing time	
Good Knowledge & Understanding	• Social inclusion good practice • Effective student behaviour management • Provision for SEND, vulnerable and "at risk" children	
Skills/Qualities	• Emotional literacy and empathy for all young people • Positive attitude towards school improvements and raising achievement and aspiration • Dynamic and innovative approach to teaching and learning developments within a department • Ability to model effective teaching methods and work with others in the development of teaching and learning of the most able	

	• Able to work in such a way as to secure the professional respect of colleagues and be adept at developing the knowledge, skills and understanding of those colleagues • Ability to assess and promote student progress and their needs in a variety of ways • Good interpersonal and communication skills • Effective organisational skills and the ability to meet deadlines • Ability to work strongly in a team both within the school and department	
Equal Opportunities	• Awareness and commitment to equal opportunities issues and how these can be addressed in a classroom environment • Experience of working in a multi-cultural environment • Committed to the promotion of equal opportunities, fundamental British values** and Co-operative values***	
Child Protection	• Commitment to safeguarding and promoting the welfare of children and young people	
Disposition	• Flexible approach and a sense of proportion • To be interested in young people, how they learn and in developing ways of removing barriers to learning • Commitment to the comprehensive ideal, social inclusion and to raising standards for all students • Willingness to contribute to extra-curricular activities within the department	

**Fundamental British values - democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs

***Co-operative Values - self-help, self-responsibility, democracy, equality, equity and solidarity in addition to the ethical values of honesty, openness, social responsibility and caring for others.