MONTEM ACADEMY

KS2 Class Teacher
Person Specification

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Position: KS2 Class Teacher

	Essential	Desirable
Qualifications	• **Qualified Teacher Status** • **Degree level qualification**	• **Evidence of continuous professional development and commitment to further professional development**
Experience	• **Successful experience of teaching in the relevant phase and ideally experience in other key stages** • **Proven record of raising attainment** • **Experience of promoting positive behaviour conducive to learning and which is focused on raising standards**	• **Experience of teaching key stage 2** • **Experience of providing extra-curricular activity for children**
Knowledge and understanding	• **Strong subject knowledge in Maths and English** • **Sound knowledge and understanding of how children learn** • **Statutory requirements concerning SEN, Health & Safety, Equal Opportunities and Child Protection** • **Clear understanding of data analysis and the important impact this can have on achievement and attainment** • **An understanding of formative and summative assessment and the role of each in monitoring progress, including administration of optional SATs**	• **An understanding of how personalised learning can accelerate progress**

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	Essential	Desirable
Skills	Be able to: • **Create a happy, challenging and effective learning environment** • **Use a range of effective teaching techniques in response to pupils learning styles** • **Plan effectively, through a topic approach, basing planning on assessment of children's needs and interests** • **Work effectively as a member of a team** • **Establish and develop close working relationships with parents**	• **Ability to use ICT to enhance children's learning as well as for planning, developing the curriculum and communicating**
Personal characteristics	• **A motivated and hardworking team A motivated and hardworking team player** • **Positive, enthusiastic and lively, with a good sense of humour and fun** • **Flexible and patient; calm under pressure** • **Well organised, creative and resourceful**	