



William Edwards School
Director of PE & Sport



Recruitment Schedule

Application Deadline:

Friday 18th May (noon)

Interviews:

Monday 21st May

Director of PE & Sport

Start:

September 2018

Salary/ Grade:

Leadership Spine Pt 10-14

Please complete the application form and return with a covering letter of no more than two sides of A4 to Lorraine Montague:

montaguel@wes.swecet.org



Dear Applicant,

Thank you for taking the time to find out more about William Edwards School. The school is a large, highly successful, harmonious and thriving mixed 11-16 school. We are the strategic lead school for the Thurrock Teaching School Alliance and are part of the growing South West Essex Community Education Trust. Pupil outcomes across the school are significantly above the national average and the school has been judged to be 'outstanding' since 2010.

Academically, the school's broad and balanced curriculum and inspirational teaching has resulted in consistently impressive GCSE results. However, life at William Edwards is about so much more than just GCSE outcomes. We have a national reputation for sport, the arts are extremely strong and we are proud to boast the largest Duke of Edinburgh cohort in the East of England. Consequently, the school remains a popular choice with parents and is consistently oversubscribed.

High quality dedicated staff lie at the heart of our continued success. We work hard to recruit, develop and retain staff of the very highest calibre. The professional development opportunities through the Teaching School are extensive and of the very highest quality.

I hope you decide that you would like to be part of our future success and I look forward to reading your application.

Simon Bell, Head of School

Dear Applicant,

Thank you for your interest in our post within South West Essex Community Education Trust (SWECET).

SWECET was established in April 2015 with the belief that every young person in our community needs and deserves an education that will maximise their future life chances. We are a partnership of local schools who have chosen to work together with a shared vision to achieve this. Currently, SWECET is made up of William Edwards Secondary School, Deneholm Primary School, Stifford Clays Primary School, Chadwell St Mary Primary School and Marshalls Park Academy.

Trust and professional generosity across the schools drives the characteristic of our partnership: children always come first and we aim to secure a national reputation for the quality of the education provided within the partnership. Our members of staff are critical in achieving this vision and securing the best futures for our young people. We are always keen to hear from talented professionals at all stages of their careers who believe they can support our vision.

Steve Munday, Chief Executive Officer, SWECET



Why SWECET?

At SWECET, we regard staff well-being as a top priority and we are committed to ensuring our staff are always developing and growing. As the strategic lead school for the Thurrock Teaching School Alliance we have a full and extensive programme of CPD activities and we regularly share good practice within the Trust. There are numerous benefits of working for SWECET, including but not limited to:



Competitive salary and relocation packages



Tailored pathways for individual career progression



Trust accommodation available on site



Free Gym membership



Comprehensive training and development opportunities



Becoming part of a growing organisation

Testimonials

"I've been with the Trust for four years and in my first year I was provided with invaluable accommodation. I've had opportunities to grow and develop which has enabled me to become a lead practitioner in my subject."

Laura Duffy, Science Teacher

"As the academic year draws to a close, I look forward to what the future holds for my children at William Edwards. Your school is outstanding not just under the Ofsted umbrella but more importantly under the 'mum stamp of approval.'"

Parent with two children in the school

About Thurrock

In the south of Essex, on the bank of the River Thames, lies Thurrock; an up and coming unitary borough offering the perfect mix of lively towns and peaceful villages. Thurrock also hosts a thriving shopping scene and plenty of choices for entertainment, surrounded by acres of parks, countryside and heritage sites.

Thurrock is undergoing a dramatic and exciting transformation. It is the largest regeneration area in the UK, with investment predominantly focused on creating jobs, strengthening the Borough's social care and establishing new industry. The £6.6 billion investment will create an estimated 14,000 new homes and more than 31,000 jobs over the next 10 years.

Thurrock is ideally located for weekend and evening trips to London and provides you with great transport links that can get you to other parts of the UK quickly and easily. The UK's major airports and St Pancras International are all within easy reach, and the Ebbsfleet Eurostar terminal is just a 25 minute drive away, making trips to mainland Europe a real possibility.

For more information about living in Thurrock, visit www.teachinginthurrock.co.uk/living





School Stats

Name:

William Edwards School

Age:

11-16

Opened:

1962

Number of Pupils:

1230

Ofsted Grade:

Outstanding (since 2010)

Visit our school
website for more
information:
www.williamedwards.org.uk

Job Description

SWECET is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The responsibilities of the post will be in accordance with the Teacher's Standards, the latest School Teachers' Pay and Conditions, the school's policies and under the direction of the Headteacher.

Job Role and Purpose:

As Director of PE and Sport you will provide strategic leadership and operational oversight of PE and Sport at William Edwards and support the wider vision of the Trust to ensure that the school further develops its national reputation.

This job description outlines the key requirements of the role and broad areas of responsibility but is not all-inclusive. Upon appointment, the post-holder will discuss specific responsibilities with the Headteacher based upon skills and experience which will then be shaped into a completed job description.

Responsibilities:

- Provide strategic oversight and direction for the PE department at William Edwards.
- Responsibility for the development of pedagogy across the PE department.
- To work at wider Trust level to develop community sports pathways and projects and to be instrumental in the design and development of the Community Sports Hub at the Trust's new Free School, the Orsett Heath Academy.
- To work with the Learning through Sport coordinator to develop the curriculum offer across the Trust.
- To be a leading professional and carry out the functions of a class teacher with a high degree of diligence and professionalism.



Artsmark
Platinum Award
Awarded by Arts
Council England



TTSA Thurrock Teaching
School Alliance



Wider Responsibilities as a colleague paid on the Leadership scale:

- Adhere to the William Edwards Leadership Charter;
- Lead relevant improvement strands from the school development plan;
- Proactively uphold standards across all areas of the department and school;
- Take a lead role in representing the department, school and Trust at relevant events and meetings.
- Attend and participate fully in all required meetings;
- Keep up to date with educational developments and disseminate information as appropriate;
- Undertake duties as reasonably delegated by the Headteacher to meet the changing demands and needs of the school.

Leadership Charter:

- Promote excellence and a culture of achievement along with students being the focus of all we do;
- Always support staff in a professional and pro-active way, regardless of personal views;
- Present a positive, solution based attitude at all times in line with the School and Trust ethos;
- Strategically oversee the work of others to ensure that all are engaged in school development, and that issues are dealt with immediately, thus preventing any unexpected difficulties suddenly coming to the fore;
- Inspire others, and encourage them to aspire to be responsible for successful outcomes at all levels;
- Facilitate evidence based improvement by sharing professional learning with others, and keeping a positive and developmental professional dialogue open at all times;
- Model and build professionalism across all aspects of school life, both on site and in the wider context;
- Maintain confidentiality and professional discretion;
- Encourage innovation, manage risk and acknowledge effort and success.

Personal Specification


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Qualified Teacher Status (Secondary age range)	✓	
Educated to degree level (or higher qualification) with evidence of significant on-going professional development	✓	
At least 2 years experience as a Head of PE	✓	
Experience of effective leadership of a departmental development relating to learning and teaching and / or quality assurance	✓	
Substantial experience in the effective raising of standards	✓	
Understanding of current educational developments and priorities	✓	
Outstanding communication skills.	✓	
Works well as part of a team and understands how to build effective teams	✓	
Demonstrates a positive and proactive approach to work. Is willing to go the extra mile	✓	
Is a leading professional and carries out the functions of a class teacher with a high degree of diligence and professionalism	✓	
Meets all deadlines and works well under pressure	✓	
Inspires trust and respect from staff, pupils and parents	✓	
Thinks creatively and is able to engage with complex issues and is able to inspire colleagues to join in	✓	
Very aware of own strengths and areas for development	✓	
Controls emotions effectively in stressful conditions	✓	
Has an immense sense of humour		✓



^{THURROCK} Gazette

William Edwards named among top 50 schools for PE in the country




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