**EQUALITY ASSURANCE MONITORING**

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| ***POLICY STATEMENT***  Oldham Sixth Form College is an equal opportunities employer and aims to promote and maintain quality of opportunity and freedom from discrimination and harassment on grounds of ethnicity, religion, culture, national origin, gender (including marital status and family commitment.) age, sexuality, disability and social background. The college has an Equality Policy which every existing and future employee must uphold. |

**Upon receipt, this form will be separated from your application before short listing takes** **place.** The information in this section will be treated in the strictest confidence and will only be used in accordance with Data Protection principles. The results will be used to produce statistics about recruitment and selection and equality assurance. This form is not used as part of the selection process.

Oldham Sixth Form College will consult with short-listed candidates who have a disability in order that wherever possible appropriate adjustments can be made which will provide support to applicants throughout the selection process.

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| Post Applied for: |
| **Date of Birth:** |

Please ✓ as appropriate

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| **Gender** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Male |  | | | | | Female | | | | | |  | | | | | | | | Transgender / Transsexual | | | | | | | | |  | | |
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| **Sexual Orientation** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Heterosexual | |  | | Lesbian | | |  | | Gay | | | | | | |  | | Bi-Sexual | | | |  | | Do not wish to disclose | | | | | |  | |
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| **Marital Status** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Single | |  | | Married | | | |  | | Divorced | | | | | | | | |  | Separated | | | |  | Co- habiting | | | | | |  |
| Widowed | |  | | Civil Partnership | | | | | |  | | |  | | | | | | | | | | | | | | | | | | |
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| **Disability** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| The College is committed to meeting its obligations under the Disability Discrimination Act. Do you have a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out day-to-day activities? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Asperger’s Syndrome/ Autism | | | |  | Blind/Partially Sighted | | | | | | | | |  | | | Deaf/Hearing Impairment | | | |  | | Dyslexia | | | |  | Mental Health Difficulties | | |  |
| Wheelchair/Mobility difficulties | | | |  | Unseen disability e.g asthma, diabetes, epilepsy | | | | | | | | |  | | | A need for personal care | | | |  | | Other (Please state) | | | | | I have no disabilities | | |  |
| In accordance with the College’s commitment to its obligations under the Equality Act 2010, if you consider that there are any adjustments the College could make in order for you to perform the role successfully, please detail below | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Caring Responsibilities** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Do you have any care responsibilities to anyone? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Yes |  | | No | |  |  | | | | | | | | | | | | | | | | | | | | | | | | | |
| If yes | Children | | | |  | Elderly | | | | |  | | | | Disabled | | | | |  | | Other | | | |  | | | | | |
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| Ethnicity | | | | | | | | | | | | | |
| Asian or Asian British - Bangladeshi | | | | |  | Mixed – White and Asian | | | | | |  | |
| Asian or Asian British - Indian | | | | |  | Mixed – White and Black African | | | | | |  | |
| Asian or Asian British - Pakistani | | | | |  | Mixed – White and Black Caribbean | | | | | |  | |
| Asian or Asian British - Other | | | | |  | Mixed – Any other Mixed background | | | | | |  | |
| Black or Black British - African | | | | |  | White - British | | | | | |  | |
| Black or Black British - Caribbean | | | | |  | White - Irish | | | | | |  | |
| Black or Black British - Any other black background | | | | |  | White – any other white background | | | | | |  | |
| Chinese | | | | |  | Not Declared | | | | | |  | |
| Any other | | | | |  |  | | | | | | | |
|  | | | | | | | | | | | | | |
| **Religion** | | | | | | | | | | | | | |
| Christian |  | Baptist |  | Hindu | | |  | Sikh | |  | Catholic | |  |
| Methodist |  | Church of England |  | Judaism | | |  | Buddhist | |  | United Reform | |  |
| Muslim |  | Jewish |  | Prefer not to say | | | |  | Other | |  | | |
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| **Thank you for your co-operation in completing this form** | | | | | | | | | | | | | |