



Eden Boys

# Candidate Pack



## Deputy Director of Learning English

Upto MPS6 + TLR 2b 22,917—£33,824 + £4,403

Full-Time, Permanent

# Welcome from the Principal

**Thank you for your interest in our vacancy for the position of Deputy Director of Learning for English.**

We are seeking to recruit a dynamic Deputy Director of English. As Deputy Director, you will assume strategic lead for the development of either KS3 or KS4 English. You will work closely with the Director of Learning for English and the wider English team. You will lead, develop and support innovative and outstanding practice in either KS3 or KS4, and play a pivotal role in developing literacy and the school library.

Our ideal candidate will be an outstanding teacher and somebody who is a committed team player. You should have a track record of building positive relationships with pupils in order to support them to make exceptional progress, be able to model good and outstanding practice and share the school's high expectations for all pupils. You will also be an aspiring Head of English.

As Principal, it has been a real honour and privilege to have been appointed to lead Eden Boys' School, part of the Tauheedul Education Trust; a truly outstanding organisation.

Together with governors, staff, parents/carers and the local community, we aim to create an outstanding school for all our children – an establishment providing an excellent academic and enriched curriculum, a commitment to excellent pupil behaviour, and a place where all pupils achieve their full potential whilst enjoying school and feeling safe and happy.

Children are our future and at Eden Boys' we view it as our responsibility to prepare them to meet the challenging demands of an ever-changing society. Every child is to be cherished as an individual and it is incumbent upon us to guarantee that happens.

We are proud that high-class teaching and learning at Eden Boys' School is supported by the best in modern facilities. We moved into our new building in September 2016 with fantastic, state-of-the-art modern facilities. Each classroom is equipped with interactive white boards, there are two dedicated ICT suites, a computing lab for pupil use.

The main features of our building include:

- An open-plan restaurant and café
- Fabulous science labs and computing suites
- Dedicated Art Studio
- A superb multi-purpose assembly hall
- Library
- Sports Hall including a gym

Thank you for considering Eden Boys' School. I promise you a warm welcome should you choose to advance your career and with us.

**Miss A Middlemass**

Principal



Eden Boys

# Our Mission, Vision and Values

## Our Mission

To promote a culture of educational excellence, from within a caring and secure Islamic environment enriched with the values of discipline, mutual care and respect, which extends beyond the school into the wider community.

Our mission consists of three key elements:

### 1. Educational excellence

- A belief that everybody has the potential to succeed within a high quality and intellectually challenging educational environment
- A commitment to instilling high aspirations, a desire to learn and ambition to achieve
- A personalised approach to securing excellence, stemming from a passionate belief that each individual is unique and special and capable of rising above any perceived limitations

### 2. Character development

- A cohesive identity so that our pupils, their parents and communities feel a strong sense of belonging to the Tauheedul “family”
- A passionate focus on a values-based education that instils honesty, integrity, compassion and mutual respect into all our pupils
- A strong core of tenacity, self-respect and self-belief that inspires each pupil to become the best person they can be

### 3. Service to communities

- A determination to develop outstanding British citizens who are proud of, and contribute to, the social and economic prosperity of our country
- A sense of personal accountability and of responsibility to others
- A commitment to charitable endeavours and to making a difference to our world

## Our Vision

“Nurturing Today’s Young People, Inspiring Tomorrow’s Leaders”

## Our Values



### SERVICE

Being a responsible citizen  
in our community



### TEAMWORK

Working together  
for excellence



### AMBITION

Aspiring to be  
our best



### RESPECT

Treating others as we  
wish to be treated



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# About the Role

We are seeking to appoint an outstanding **Deputy Director of English** to complement our excellent teaching team.

Are you looking for an opportunity to join a vibrant dedicated team?



## You will:

- Play a fundamental role in shaping the direction and future of the department / faculty / wider school.
- Be part of a highly successful network of schools both locally and nationally.
- Play an active role in developing the skills and attributes of others.
- Receive bespoke training and support in order to be the very best teacher and leader you can be.
- Have access to network-wide events with Tauheedul colleagues, led by some of the most influential people in education.

## You will find a School that:

- Has a distinctive faith ethos.
- Has strong and effective leadership at all levels.
- Fosters and develops a strong team ethos amongst all its staff.
- Is highly supportive and one that values and develops people.
- Aspires to be in the top 1% of schools nationally for pupil progress.
- Is forward thinking and outwardly facing.
- Is committed to developing pupils leadership skills and their wider participation in local and national agendas.
- Has an exceptionally supportive community and Governing Body.

All potential applicants are welcome to visit the School for an opportunity to learn more about us and our vision, mission and core values and you can request a visit by contacting our Office Manager, Mrs. Halima Ashraff, on 01772 926000

To apply for this vacancy, please click the apply now link below.

Closing date: 23rd March 2018—12 noon

Provisional Interview date: Week commencing 9th April 2018

*Eden Boys' School is committed to safeguarding and promoting the welfare of children. This post is subject to satisfactory clearances including references, DBS checks, health clearances and proof of legal working in accordance with the Asylum and Immigration Act 1996.*



Eden Boys



# Tauheedul Education Trust

The Academy is part of the Tauheedul Education Trust – one of the UK's leading education providers.



Tauheedul  
Education Trust

Tauheedul Education Trust (TET) is a mixed Multi Academy Trust that runs both faith-based and non-faith primary and secondary schools. It is a values-based organisation that works to improve the life chances of young people in areas of social and economic deprivation to help them succeed at the highest levels of education, employment and the professions.

Tauheedul schools promote excellence in everything they do. In every school, the entire staff team – working in partnership with parents – is committed to nurturing today's young people and inspiring tomorrow's leaders. The Tauheedul Pledge of Excellence embodies this endeavour and sets out the key components of the Trust's educational offer.



Trust schools work together as Tauheedul Education Partnerships (TEPs) in five cluster areas – Lancashire, Greater Manchester, West Yorkshire, the West Midlands and London. Schools within the TEP areas collaborate to share expertise and maximise opportunities and experiences for our students.

The Trust employs the very best staff and invests heavily in their continuing professional development. Staff benefit from an extensive range of nationally accredited training provided by Tauheedul College for Teaching and Leadership.

Find out more about Tauheedul Education Trust by visiting



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