This specification describes the qualifications, skills and personal qualities needed by the successful applicant for the post.

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Relevant Degree * Qualified Teacher Status |  |
| **Knowledge and Experience** | * The ability to teach English to Key Stages 3, 4 and 5 * The ability to teach two specialisms (English Literature, English Language, English Literature/Language) to KS5 * Experience working in a school’s pastoral system including acting as a tutor | * Recent teaching experience in a mixed comprehensive school * The ability to teach another specialism within our English Faculty, e.g. EAL, Media, Drama, Literacy |
| **Abilities and aptitudes** | * The ability to maintain excellent standards of work and conduct in the classroom * A proactive team worker who recognises their responsibility to themselves and to their colleagues to develop further the aims of the school through participating in curriculum design and development work and working with students and their parents/carers as partners * Use of assessment to inform planning and teaching so that all learners make good progress * Good communication skills * The ability to listen * In possession of high-level administrative and organisational skills * Able to use ICT to enhance learning opportunities |  |
| **Educational Vision and Values** | * A willingness to work in a Christian community and to support the school’s ethos, including organising or contributing to daily acts of worship |  |
| **Personal Qualities** | * Personal integrity and sensitivity * An enthusiasm to inspire students and their parents/carers * Meets the Fitness to Teach standard |  |