**Person Specification – Specialist Teacher**

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| **Qualifications and Experience** | **Essential** | **Desirable** |
| Qualifications and Professional Development | * Qualified teacher status * Evidence of Continuing Professional Development in curriculum/teaching and learning | * Experience of leading professional development |
| Experience | * Successful experience of teaching in Upper KS2/KS3 * Substantial, successful teaching experience at outstanding grade | * Experience of teaching in more than one school |
| Teaching and Learning | * A thorough knowledge of the subject and awareness of curriculum developments * Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils * A secure understanding of assessment strategies and the use of assessment to inform the next stages of learning * Secure knowledge of statutory requirements relating to the curriculum and assessment * Experience of preparation of suitable schemes of work and selection of appropriate books and materials taking into consideration the provision for all pupils | * Experience of leading and developing a subject area * Experience/interest in teaching Computing |
| Skills, Qualities & Abilities | * High quality teaching skills * High expectations of pupils’ learning, achievement and attainment * Ability to build and maintain good relationships * Ability to organise work, prioritise tasks, make decisions and manage time effectively * Empathy with children * Approachable * Good communication skills * Positive and resilient with drive, integrity and independence * Good sense of humour | * Experience/interest in being involved in sport, particularly football, cricket |