Cardinal Wiseman
Catholic School
Part of The Romero Catholic Academy

PERSON SPECIFICATION – TEACHER OF HUMANITIES

Category	Essential	Desirable
1. Faith Commitment	• Understanding of the distinctive nature of a faith school. • A practising Catholic.	• Experience in leading acts of worship in Catholic schools.
2. Qualifications	• Qualified teacher status. • Honours degree in Religious Studies. • A Postgraduate teaching qualification.	• Ability to teach specialist subject to Key Stage 5.
3. Experience	• Successful PGCE placement in secondary school/s. • Successful NQT.	• Experience of working with young people.
4. Professional Development	• Ability to identify own learning needs. • Willingness to engage in CPD.	
5. Leadership	• Potential for further promotion.	
6. Teaching & Learning	• Knowledge of a range of successful teaching and learning strategies to meet the needs of all students. • Secure knowledge of statutory requirements relating to the curriculum and assessment. • Identify challenging yet realistic targets for improvement. • Ensure positive change occurs. • Evaluate the quality of teaching and learning effectively.	• An understanding of assessment strategies and the use of assessment to inform the next stage of learning. • Experience of Key Stage 4 and Key Stage 5 teaching.

Category	Essential	Desirable
7. Skills, Qualities & Abilities	• Empathy with pupils from Key Stage 3 upwards. • The ability to work with colleagues and to function as part of a team. • A have flexible approach. • Excellent communication skills. • Excellent interpersonal skills. • Excellent organisation skills	• ICT competent, in particular interactive whiteboards.
8. References	• Positive recommendation in professional references. • Satisfactory health and attendance record.	