November 2016

Dear Applicant

Thank you for your interest in the position of Lead Practitioner at Epping St John’s School.

This role offers a tremendous opportunity to help lead a school that has the potential to become one of the most exciting schools in the country. The successful candidate will have the chance to build on ESJ’s many strengths and to have a significantimpact on the rapid improvement and transformation in order for our school to achieve excellence. The successful candidate will have the support of an active and experienced governing body.

Students are drawn from the diverse local community and reflect a wide range of social backgrounds. Many come from challenging circumstances and our staff work with them tirelessly to broaden horizons, raise aspirations and inspire excellence.

In essence, making a real and sustained difference is at the heart of all we do. Year after year I want us to have a positive impact on the life chances of our students, helping everyone to aim high and achieve their very best.

I, as the Headteacher, value diversity and differences*.* Care for students’ personal wellbeing creates a warm, supportive and inclusive community. A strong team of pastoral staff, along with peer mediators, mentors and counsellors are just some of the ways the school ensures each student is given individual support and guidance, helping them to become self-assured and well-rounded young adults.

There is a great sense of purpose among staff and students now. Modern approaches to teaching together with a rich and varied curriculum are creating a real buzz around the school. Students are starting to become engaged in their learning and are excited to be part of a lively and newly motivated community. ESJ’s new outward-looking perspective ensures that we prepare students for life and work in the wider world. The school has highly productive links with large corporate organisations while our partnerships with charities, both national and local, provide regular opportunities for fund-raising.

The school boasts a modern campus and exceptional resources. Members of our local community use these frequently. Especially popular are our sporting facilities, including a full-size third generation artificial pitch and full-sized grass pitches.

With significant potential for further and rapid development, I am seeking to appoint Lead Practitioners to help me lead us on to the next stage of our journey. Much is in place to meet our goal of being recognised as a good school where every student makes academic and personal progress. However, there is still major work to be done.

If you think you possess what it takes to ensure all our students achieve the very best outcomes and to lead Epping St. John’s to outstanding, then we would very much welcome your application.

Yours faithfully,

Mr A Osborne

Headteacher