



The Park
Federation



MONTEM ACADEMY

Early Years Class Teacher Person Specification





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Person Specification

Position: Early Years Class Teacher

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Qualified Teacher Status• Degree level qualification	<ul style="list-style-type: none">• Evidence of continuous professional development and commitment to further professional development
Experience	<ul style="list-style-type: none">• Experience of successful teaching in EYFS	<ul style="list-style-type: none">• Experience of teaching FS1 and FS2• Experience of providing extra-curricular activity for children
Knowledge and understanding	<ul style="list-style-type: none">• Strong subject knowledge in Maths and English• Sound knowledge and understanding of how children learn• Statutory requirements concerning SEN, Health & Safety, Equal Opportunities and Child Protection• Strong understanding of assessment in Early Years	<ul style="list-style-type: none">• An understanding of how personalised learning can accelerate progress• Evidence of participation in professional development• Evidence of further professional study





Person Specification

Position: Early Years Class Teacher

	Essential	Desirable
Skills	<p>Be able to:</p> <ul style="list-style-type: none">• Create a happy, challenging and effective learning environment• Use a range of effective teaching techniques in response to pupils learning styles• Plan effectively, through a topic approach, basing planning on assessment of children's needs and interests• Work effectively as a member of a team• Establish and develop close working relationships with parents	<ul style="list-style-type: none">• Ability to use ICT to enhance children's learning as well as for planning, developing the curriculum and communicating
Personal characteristics	<ul style="list-style-type: none">• A motivated and hardworking team A motivated and hardworking team player• Positive, enthusiastic and lively, with a good sense of humour and fun• Flexible and patient; calm under pressure• Well organised, creative and resourceful	