

**Job Description**  
**The role of a Dixons Teacher (MPS)**



The Dixons Difference is our relentless focus on student achievement, led by highly committed and professional staff. Our Academies put students at their heart and work in close partnership with parents. We value diversity and cultivate happy schools, based on high expectations, strong relationships, mutual respect, integrity and honesty.

**Duties and Responsibilities**

- In accordance with schemes of work, plan, deliver and review lessons which are appropriate to the age and ability of the students so as to facilitate progression in students' learning.
- Ensure that homework is set and monitored and that records are kept up-to-date.

***The successful candidate will be required to:***

- Be committed to the Dixons Academies ethos of high expectations and the vision of outstanding progress for all
- Have a growth mindset and willingness to continually improve as a practitioner
- Plan lessons which engage all students, inspiring a love of learning
- Use data to track and monitor student progress and plan intervention within and outside lessons as necessary in order to secure excellent outcomes
- Contribute to the planning and preparation of differentiated schemes of work which include appropriate and timely assessment
- Take a genuine interest in student well-being
- Meet the Academy expectations of setting work, marking and feedback
- Provide an appropriate standard of visual display in classrooms and corridors to enhance teaching and learning
- Attend departmental meetings and contribute in a positive way
- Undertake a pastoral role as advisor / form tutor, with the associated responsibilities, responsible to the relevant team leader
- Contribute actively to the life of the Academy
- Participate in any established programme of residential visits, outdoor and out of school learning opportunities and extracurricular offering
- Perform in line with career expectations (see Appraisal and Pay Policy)
- Take responsibility for your own professional development; keep up to date with research and developments in your specialist area.
- Undertake any other duties as requested by the Principal

***The following attributes will be sought:***

- A commitment to making a difference
- Enthusiasm, drive, determination
- A genuine commitment to student learning and a positive approach to all aspects of work
- A willingness to take on responsibility
- Ability to promote sound discipline both in and out of the classroom built on positive and professional relationships
- The ability to co-operate with other members of the department and to become a member of the team
- A neat and smart appearance
- Good communication skills with colleagues, students and parents
- A genuine interest in students and a caring, sensitive attitude to them
- A good sense of humour and the ability to keep calm under pressure
- Willingness to respond positively to change
- A commitment to the protection and safeguarding of children