

**PERSON SPECIFICATION –SCIENCE LABORATORY TECHNICIAN**

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| CRITERIA | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
| Qualifications / Training | * **GCSE or equivalent passes in English and Mathematics**
* **Evidence of academic or vocational qualifications / training**
 | * **Evidence of responsibility for / having worked with children**
* **Recognised level three academic or vocational qualifications**
* **Mini-bus driving qualification**
 | * **Application Form**
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| Personal and professional attributes | * **Record of good attendance and punctuality**
* **Hold positive values and have high expectations**
* **Have standards and can motivate young people**
* **Good communication skills**
* **Commitment to team working**
* **Creative and flexible when working**
* **Willing to act upon advice and feedback**
* **Openness to coaching, mentoring and further training**
 | * **Experience of coaching or having been coached**
* **Evidence of successfully promoting high levels of achievement and / or participation amongst young people**
 | * **Application Form**
* **Interview**
* **References**
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| Skills, Knowledge and Understanding | * **Work as a team member**
* **Prioritise and manage workload well**
* **Have secure literacy, numeracy and ICT skills**
* **Reflect on own work and its impact**
* **Make adjustments to working practice where necessary**
* **Can provide positive and constructive feedback**
* **Establish a purposeful and safe environment, following safeguarding procedures as required**
* **Manage young peoples’ behaviour positively and constructively, promoting self-control, independence and co-operation.**
 | * **Secure knowledge and experience of a national curriculum subject**
* **Range of practical skills applicable to working in a school environment**
* **Knowledge and experience of working with students with additional needs**
 | * **Application form**
* **Interview**
* **References**
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