

**PERSON SPECIFICATION –SCIENCE LABORATORY TECHNICIAN**

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| CRITERIA | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
| Qualifications / Training | * **GCSE or equivalent passes in English and Mathematics** * **Evidence of academic or vocational qualifications / training** | * **Evidence of responsibility for / having worked with children** * **Recognised level three academic or vocational qualifications** * **Mini-bus driving qualification** | * **Application Form** |
| Personal and professional attributes | * **Record of good attendance and punctuality** * **Hold positive values and have high expectations** * **Have standards and can motivate young people** * **Good communication skills** * **Commitment to team working** * **Creative and flexible when working** * **Willing to act upon advice and feedback** * **Openness to coaching, mentoring and further training** | * **Experience of coaching or having been coached** * **Evidence of successfully promoting high levels of achievement and / or participation amongst young people** | * **Application Form** * **Interview** * **References** |
| Skills, Knowledge and Understanding | * **Work as a team member** * **Prioritise and manage workload well** * **Have secure literacy, numeracy and ICT skills** * **Reflect on own work and its impact** * **Make adjustments to working practice where necessary** * **Can provide positive and constructive feedback** * **Establish a purposeful and safe environment, following safeguarding procedures as required** * **Manage young peoples’ behaviour positively and constructively, promoting self-control, independence and co-operation.** | * **Secure knowledge and experience of a national curriculum subject** * **Range of practical skills applicable to working in a school environment** * **Knowledge and experience of working with students with additional needs** | * **Application form** * **Interview** * **References** |