



STAFF RECRUITMENT PACK

Welcome to Regent High School, an 11-19 co-educational comprehensive school with an inspiring and dynamic curriculum that challenges all students to realise their full potential and equips them with the skills required for success in the competitive 21st century.

We hope this pack provides you with all you need to know about our vision, what you can expect from working at Regent High School and the opportunities we will provide to support your career development.

Students thrive at Regent High School and leave us as inspired, independent and articulate young adults, ready to enter the world as ambitious global citizens. We are proud of our achievements and have a determined vision for the future, with our stimulating curriculum and state-of-the-art facilities; we look forward to even more successes and achievements as we embark on our journey to excellence.

As a member of staff at Regent High School you will be joining an outstanding team of dedicated staff who ensure our students are given the best possible education to become confident, successful and independent young learners. At Regent High School, we pride ourselves on our creative and dynamic learning environment, enriched by our staff, students and network of partners. We encourage personal creativity and welcome innovative, forward-thinking ideas from staff.

Teamwork is at the heart of everything we do, and by working together we aim to secure a successful future for all our students. We encourage staff to spend some time with us before starting in their new role to gain a real understanding of our ethos and what we have to offer.

Joining our team: what Regent High School has to offer

- An excellent location, situated in the heart of central London, close to cultural hotspots and excellent transport links
- Partnerships with international businesses, educational institutions and world-class research centres
- Inspiring state-of-the-art buildings and facilities
- A team of dynamic, enthusiastic and supportive staff whose ideas and opinions are respected and valued
- Development opportunities tailored to each individual
- A school on a rapid and exciting journey towards outstanding



Our vision

Our vision is to produce students who are creative, independent and resilient global citizens of the 21st century. Our global, outward-looking approach to teaching and learning ensures our young people are successful, confident, adaptable and flexible, equipped to be successful in any pathway they choose.

As a member of staff at our school we ask you to understand, share and embrace our vision, ensuring that our values, vision and ethos are implemented in everyday practice. We have high expectations for both teaching and learning and have a strong focus on achievement and attainment. We are constantly looking for new models and teaching strategies to ensure our students are fully prepared to meet the growing demands of the 21st century. We encourage all members of staff and students to be innovative and inspiring thinkers.

Induction

When you join us at Regent High School, you will benefit from a personalised approach to your continuing professional development (CPD) providing you with extensive opportunities for personal and professional gain. We believe there is always room for personal development and growth; therefore, we encourage all members of staff to continue to challenge themselves and make the most of the opportunities we offer.

Our journey towards ‘outstanding’

Praised by Ofsted as being ‘a good school’ and where ‘All staff share the headteacher’s and governors’ relentless drive to raise the achievement of students and results are improving rapidly’ (Ofsted, 2012) we are committed to finding new ways to enhance our offer to students and maintain our impressive levels of progress, as we journey towards ‘outstanding’.

As a member of staff at Regent High School, you will contribute to ‘the school’s drive to improve students’ life chances’ which is ‘reflected in the greater proportion of students progressing to higher education’ (Ofsted, 2012).

Staff travel policy

Staff are actively encouraged to use sustainable forms of transport to and from work. Public transport links to the school are excellent, with mainline and underground stations and a range of bus stops within ten minutes’ walk of the school. Covered cycle parking is provided at the school including a dedicated secure area for staff cycles. Staff can take advantage of Camden Council’s season ticket and cycle purchase loan schemes, details of which can be obtained from the Personnel Officer.

In line with Camden Council planning policy, car parking at the school is extremely limited. Parking spaces are allocated on the basis of criteria which have been agreed with the Professional Associations and Staff Association; the criteria and allocations are reviewed annually.

Partnerships

As a result of our prime location in the heart of London, we have actively developed strong partnerships with some of the most prestigious institutions in the city. These flourishing partnerships include Rothschild, British Land, The Francis Crick Institute, the Wellcome Trust, UCL, Regent's University London, Central Saint Martins College of Arts and Design, Global Generation, the Roundhouse and the British Library among others; they enrich our curriculum and offer exciting opportunities for both students and staff. We are committed to building on this network of local, national and global partners for the benefit of students, staff and the local community. Please visit our website - <http://www.regenthighschool.org.uk/Our-Partnerships-An-overview/> - for more detail about our work with partners.

Primary partnerships

We work closely with our primary partners to ensure a smooth transition from primary to secondary school. We offer a number of transition programmes to invite prospective parents and pupils into the school before they start, establishing strong communications with parents from the outset. These include an annual Friendship Afternoons, curriculum-based projects and an Induction Day to guarantee pupils are confident before starting secondary school

Living and working in Camden

When considering a career move, one of the major factors is, of course, the surrounding area. We have provided you with a few helpful facts about our central location that you may want to consider when moving, including housing, childcare, schools, transport and general information about living in Camden and the surrounding boroughs

Living in Camden

The Borough of Camden is located just north of central London and is a thriving place to live and work. Famous for Camden Market, attracting an array of visitors throughout the year and surrounded by beautiful settings, the Borough of Camden is a dynamic and unique place to live.

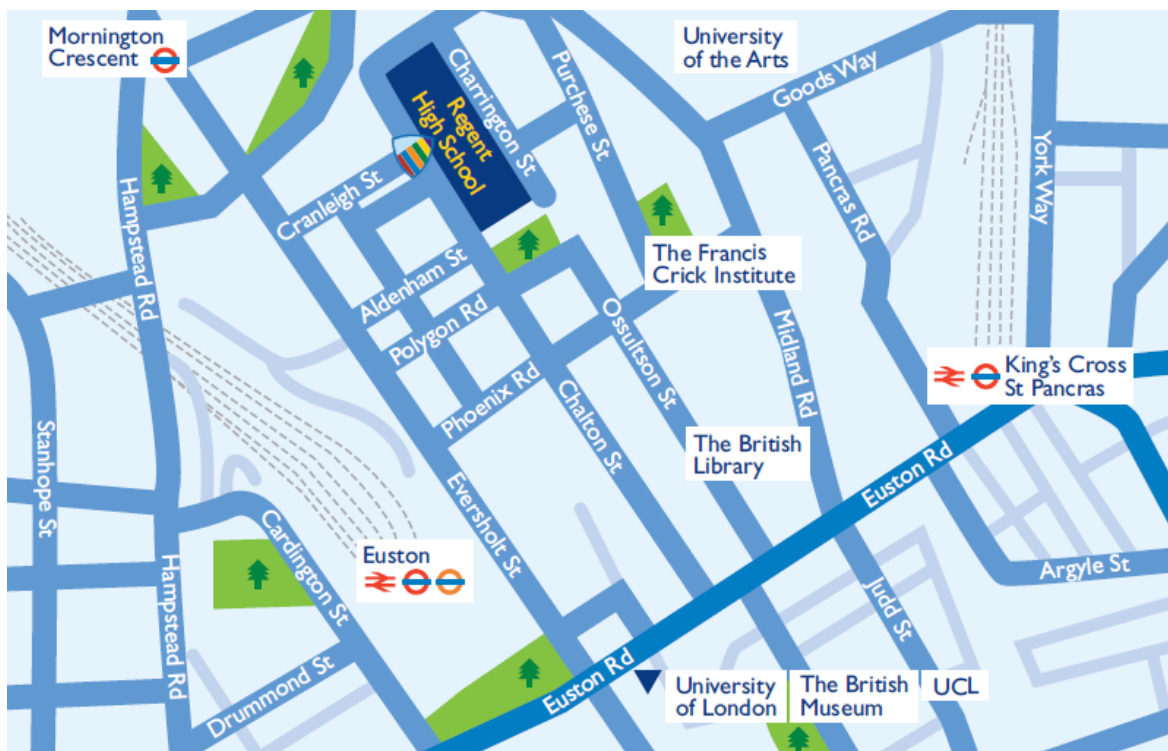
Camden's industrial heritage has made way for retail, tourism and entertainment, including a number of markets and music venues. The markets are a major tourist attraction at weekends, selling goods of all types including fashion, lifestyle, books, food, antiques and more bizarre items.

Although noted for its music venues, restaurants and energetic atmosphere the abundance of open spaces including the beautiful Regent's Park and Hampstead Heath means that there is plenty of room to get away from the hustle and bustle of city life. There is something for everyone in Camden, whether you want to enjoy the vibrant pace of life in Camden Town, or relax in the more rural environment of Hampstead.

Camden enjoys an outstanding public transport service with a range of buses running 24 hours a day. Unique to the area are the excellent underground and national rail links from King's Cross and Euston. St Pancras International, less than 10 minutes' walk from Regent High School, offers high speed services to Kent as well as a gateway to Paris, Brussels and beyond.

Places of interest in Camden

Camden is home to some of the world's most renowned places of artistic, cultural and educational interest and is at the hub of London's cultural scene. Among these are the British Library, London Zoo, The Roundhouse, Hampstead Theatre, Kings Place, the Freud Museum, the London School of Contemporary Dance and the British Museum.



Housing

For more information about housing in the Borough of Camden please visit the Camden website at www.camden.gov.uk.

To find out more about what properties are available in the area, you can visit the following:

www.zoopla.co.uk

www.rightmove.co.uk

Travel

The nearest London Underground stations are Mornington Crescent, Euston and King's Cross St. Pancras. National Rail services operate from the nearby London King's Cross, London St. Pancras and London Euston stations.

Leisure

Camden hosts several sports centres including the newest at 5 Pancras Square, Swiss Cottage Leisure Centre, Kentish Town Sports Centre, Oasis Sports Centre, Talacre Community Sports Centre, The Armoury and Central YMCA, offering all types of leisure activities.

There are a range of sporting activities for children to undertake in the summer holidays including swimming galas, youth marathons and tennis schools; for more information please see <http://camden.gov.uk/ccm/navigation/leisure/sport-and-physical-activity/sport-for-young-people/>.

Every year, the Camden Summer University boasts an extensive summer programme designed to engage with all ages. There are a variety of activities on offer, from summer courses and museum visits to improving writing skills at the British Library.

Childcare

For information on childcare including, costs, playgroups and nurseries, please see <http://www.camden.gov.uk/ccm/navigation/education/childcare/>.

Useful websites

<http://camdenlock.net/>

<http://www.teachers4london.co.uk/Camden-Town/camden-town.html>

<http://www.camden.gov.uk/ccm/navigation/housing/>