



MARLBOROUGH COLLEGE MALAYSIA

HEAD OF SENIOR SCHOOL
GIRLS' GAMES

For August 2018

THE HISTORY OF MARLBOROUGH COLLEGE MALAYSIA



Marlborough College Malaysia is unique.

It continues the pioneering spirit of its mother School, Marlborough College in Wiltshire, by being a close, values-led and enormously successful and happy community. It was established in 2012 as a genuine extension of Marlborough College in the UK and not a franchise. It therefore shares values, philosophy and personnel with the UK and draws upon the very best traditions of one of the finest British boarding schools, while adding an exciting and real international dimension in our spectacular setting just eight miles from Singapore on the tip of the Iskandar peninsula.



Marlborough College Malaysia
Head of Senior School Girls' Games

THE COLLEGE



There is something genuinely special about Marlborough College in Malaysia. Those fortunate enough to work here all agree that our greatest joy, attribute, advert and reward are the girls and boys who form the College. They provide daily inspiration, a model of what wider society could be like and genuine optimism for the future.

We live and work in a safe and spacious 90 acre campus in southern Malaysia, reminiscent of the generous grounds and playing fields of Marlborough College in the UK. Guided by our principles of compassion, companionship and conversation, Marlborough College Malaysia gives its boys and girls the space, inspiration and courage to explore their own potential, the wonders of our world and their responsibilities to it and to each other.

With our shared DNA and close links with Marlborough UK, we value and instil breadth of experience, intellectual rigour, creative joy and sporting excellence. Many of our children take the opportunity to develop independence and inter-reliance within the security and care of our outstanding boarding community.

Our motto is Deus Dat Incrementum – “God gives the increase” – a reminder that we achieve with pride, but humility. At Marlborough College Malaysia our young people learn that theirs is a duty to continue to make the world a better place; we give them the skills to lead that mission and the life-long support and friendship of our world-wide Old Marlburian network.

The College is arranged in a Prep School (3-13) and a Senior School (14-18) and it currently has 880 pupils, around 500 of whom are in the Prep. Pupils from the age of nine may choose to board and approximately a third of those who are eligible do so, with most of the Sixth Form boarding.

While very British in ethos and with a Common Room largely drawn from some of the UK's leading schools, the College is also truly international, celebrating diversity and a global outlook with children representing over 40 nationalities. Around half of our pupils are from expatriate families.

While academic achievement lies at the heart of what we do, we believe that all of our children have something to offer and much to gain in addition to intellectual development, so we are driven by a desire to find areas where each of them can learn and grow beyond the classroom. Every week we offer an extensive range of co-curricular activities, which are all part of a rich, broad and balanced programme to develop not just the mind, but also confidence, empathy, leadership and a sense of altruism.

The College is very well-resourced and enjoys an enviable reputation for its pupils' achievements on a broad variety of fronts.

Further details about the College may be found on its website at www.marlboroughcollege.my





MARLBOROUGH COLLEGE
MALAYSIA



THE MAP

North



0 50 100
YARDS

THE SENIOR SCHOOL

The Senior School caters for Year 9 to Year 13 (age 13 to 18). Academically, the UK National Curriculum is broadly followed to ensure an optimal combination of breadth and specialisation through the IGCSE curriculum (to Year 11); and the International Baccalaureate (to Year 13). Pupils pursue tailored programmes designed to stimulate, challenge and support them in discovering and developing their talents in a variety of areas. A wide range of academic extension and enrichment activities – whether through societies, lectures, theatre trips, museum and gallery visits, debates, poetry readings, conferences and concerts – create a full co-curriculum, which recognises that qualifications alone do not produce well-rounded individuals. Time is allowed in the curriculum for co-curricular activities, and the timetable may be suspended or modified to allow activities to occur, such as sports fixtures and subject-specific day trips.

The vast majority of teachers here are British trained, and there is an impressive range of academic subjects. Our internationally recognised IB and IGCSE results are excellent, demonstrating impressive added value. The exceptional facilities promote the remarkable range and quality of the arts, to complement the variety of high-class sport offered on the vast campus. Finally, our pupils are receptive, inclusive and respectful, with an enormously friendly, helpful spirit displayed throughout the year groups.



THE POSITION

The Master seeks to appoint an outstanding applicant as Head of Girls' Games. The successful candidate is accountable for the leadership of girls' games in the Senior School to ensure that pupils discover and develop their abilities and talents in the broadest sense.

Pupils and staff enjoy excellent facilities for a range of outdoor and indoor sports, the most popular of which include rugby, touch rugby, cricket, soccer, swimming, tennis, squash, basketball, athletics and climbing.

Pupils compete regularly against other schools and Marlborough is well known for hosting the excellent and popular Straits Tournaments series in a variety of sports.



THE DEPARTMENT

Sport in general forms an important part of the character of the College. It is well resourced and staffed under the leadership of a Director of Sport.

Timetabled Games training for all years takes place twice weekly in addition to team practices. Fixtures are played mid-week, and on some Saturdays, in a range of competitive sports.

The major games at the College are rugby, football and cricket for the boys; and touch rugby, football and netball for the girls.

In addition to the major games, enthusiastic and competitive swimming, tennis, basketball, ultimate Frisbee and lacrosse are available.



LIFESTYLE



Staff at Marlborough College Malaysia enjoy an exceptional lifestyle.

The climate is warm, stable and constant without the extremes of heat that are common in some parts of the world. Rainfall is typically heavy and brief, providing a lush landscape.

Marlborough is at heart a community and the Common Room is very collegial and mutually supportive. Staff enjoy an impressive range of weekly Common Room sports, wellbeing and social activities.

The immediate area is developing quickly and has attracted great overseas investment in quality housing, infrastructure and education with a number of British university campuses now within minutes of the College.

Malaysia's cost of living is significantly lower than that of the UK and most teachers here enjoy regular travel during holidays and even on our 3-day Exeat long weekends to such places as Bali, Vietnam, Thailand and Western Australia.

For long-haul travel, Changi in Singapore was recently hailed as the best airport in the world. However, for regional travel, Senai Airport is close to the College and carriers offer exceptionally reasonable prices which mean, that what might be the holidays of a lifetime, can become regular trips.

Malaysia itself is full of variety from perfect tropical islands to cool, hilly tea plantations; from historic colonial architecture to towering 21st century skylines. Its national ethnic mixture of Malay, Chinese and Indian make for



a fascinating culture and superb cuisine.

The College is just eight miles from the magnificent island city-state of Singapore with its fashionable retail temptations and its many attractions which now include the world-famous Gardens by the Bay, the Marina Bay Sands complex and F1's only night time Grand Prix which becomes a weekend-long festival each September.

The official language of Malaysia is Bahasa Malaysia which is probably the simplest Asian language to understand and learn, but English is spoken almost universally and is the main language of Singapore.



JOB DESCRIPTION FOR HEAD OF SENIOR SCHOOL GIRLS' GAMES

Reporting to: Director of Sport

Specific Responsibilities

1. To provide for all girls' sporting activities within the Senior School which take place outside the academic timetable.
2. To ensure quality and equality of opportunity.

General

1. To provide leadership and plan the strategic development of girls' sport at the College.
2. To ensure that there is a full girls' sports fixture list across the major and minor sports.
3. To encourage weekend fixtures, both home and away.
4. To ensure there is efficient staffing of girls' teams each term.
5. To enhance Marlborough's local and national reputation for sport.
6. To maintain proper standards of dress and conduct on and off the playing arena.
7. To be pro-active in the coaching of major girls' sports at the College.
8. To be sure that visiting girls' teams are welcomed and cared for during their visits to MCM.



Staffing

1. To liaise with the Heads of individual girls' sports about their staffing requirements each term.
2. To advise the Master and Head of the Senior School regarding senior girls' sports appointments eg Captains of sport (pupils) and Heads of individual sports (adults).
3. To advise the various Heads of individual girls' sports
 - on the provision of staffing to fulfil present needs and to assess future requirements,
 - on fixture policy and provide an overview of details such as transport and catering,
 - on the drawing up of their budgets.

Health and Safety

- To monitor and provide advice, as necessary, on all matters to do with safety and conditioning relating to the playing of each girls' sport.
- To oversee the maintenance of agreed safety standards and precautions, including Emergency Procedures, Sanatorium cover, Risk Assessments and First Aid in liaison with the Senior Sanatorium Nurse-Manager, the Safety Officer and Trips Co-ordinator.



Administration

- To draw up a programme of girls' sports appropriate to each term; to monitor its effectiveness and day-to-day running.
- To summarise girls' sporting news and reports for the Head of Senior School to include in assemblies, Lists and termly Council reports.
- To ensure that girls' teams are selected and published on the website.
- To oversee the collation of all weekly girls' fixtures and results on the website.
- To oversee girls' sports tours in liaison with the Trips Co-ordinator, ensuring they are well planned, risk assessed and cost-effective.
- To liaise with the Transport department to ensure that the transport arrangements are in place for all girls' fixtures.



In order to meet the high standards expected of a leading professional in our School, the Master is seeking to employ a person with the following qualities, experience, skills and abilities.

Essential Criteria

- A good honours degree
- Evidence of being an excellent teacher
- Proven ability and qualifications in coaching at least two of the School's main sports to a high level
- Leadership qualities, including energy, resilience and the ability to enthuse and motivate others
- A record of and commitment to continuing professional development
- Clear and effective communication skills in different media
- A good understanding of effective coaching, teaching, learning and assessment in relation to raising pupils' attainment
- An ability to relate well to colleagues and children
- Approachability, accessibility and flexibility
- The ability to develop and maintain effective relationships with all members of the school community and local, regional and national sports bodies
- High levels of organisation



Desirable Criteria

- A higher degree or experience of educational or subject-specific research
- Knowledge of the requirements and operation of ISI in terms of teaching, learning and assessment
- Sympathy with the values and the nature of working in a boarding environment
- Evidence of leadership and management of people, resources, innovation and improvement
- Evidence of good management, which incorporates detailed planning, successful implementation and effective monitoring and evaluation of strategies

Terms

As well as working in a beautiful and collegial environment, the Head of Senior School Girls' Games at Marlborough College Malaysia will benefit from a generous remuneration package which includes relocation assistance, a rent-free home, private medical insurance and a bonus in lieu of pension. Generous fee remission is provided for children of teaching staff.





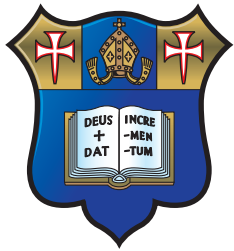
APPLICATIONS

If you feel that you can meet these requirements, then please submit a letter of application along with the application form to the Master by 9.00 am on Friday 19th January 2018. A CV is not required, but may be submitted at the discretion of the applicant.

There may be additional positions available in the Prep and Senior School later this year: teaching couples are encouraged to apply even if an exact combination of subjects is not advertised at this time.

Applications should be sent to the address overleaf.





Applications should be addressed to the Master and sent to:

e-mail: recruitment2018@marlboroughcollege.my

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Johor
Malaysia

