



# *Bishop's Stortford College*

Co-educational Day and Boarding 4 - 18 years

## Working within the College Community



Information Pack



# Our Community

A community of some 1200 pupils and 320 member of staff across all three areas of the campus:



- **3 schools in 1** offering day and boarding education to 4 - 18 years old boys and girls

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- **Continuous Personal Development** available to all staff

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- **Commitment to staff and pupil welfare**

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- Consistently ranked in the **top 100 independent schools** and in the **top 20 co-ed independent boarding schools** in the UK

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- One of the **largest employers** in the Bishop's Stortford area



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# Head's Welcome



Bishop's Stortford College is a wonderful place of learning - a place large enough to provide an outstanding range of opportunities for developing well-rounded, skillful and happy young people, yet small enough for each individual to be nurtured.

We have the time and space and, above all, the commitment, to discover and develop the talent within every child, wherever his or her talents lie. As a day and boarding school for 4 -18 year olds, we can cater for boys and girls of different ages within the family and the individual needs of different families.

At the heart of the College, though, are people. It is the energy and imagination of College staff, and their enthusiasm to go that extra mile, which creates the opportunities, experiences and very special atmosphere that our pupils enjoy and adds immeasurable value to the education we provide.

Breadth of experience is naturally woven into daily life. Our pupils can, and do, pursue high academic standards whilst enjoying, and succeeding in, many other interests. Our love of life and learning enables pupils to grow into well-rounded, skillful, caring and confident people, equipped and ready for the adventures and opportunities life has to offer.

I urge you therefore to consider us in your next career move. Talk to me, talk to staff, talk to pupils - we will do all we can to help you get below the surface and discover whether Bishop's Stortford College is the right place for you.

**Jeremy Gladwin,**  
Headmaster



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# The History of the College

**Bishop's Stortford College was founded in 1868 by a group of prominent Nonconformists who wanted to establish a public school in which they might secure for their boys an effective and Christian education on terms that should not be beyond the reach of the middle class generally.**

They approached the Bishop's Stortford Collegiate School, a non-sectarian school founded in 1850, and acquired the school buildings, naming the new educational establishment as the Nonconformist Grammar School. Two grammar schools in the town proved confusing so in 1901 the name was changed to the Bishop's Stortford College and the association became instead a board of governors with nominees from the Baptist, Congregational and Presbyterian churches on the panel.

The College's first headmaster was the Reverend Richard Alliott and its first pupils were 40 in number. Reverend Alliott led the College for 31 years and his successor Francis Young was also in post for 31 years. It is notable that the College only had five head teachers during its first one hundred years.

During its early years, the College built up a strong reputation in the sports field and swimming, and was one of the first schools in the country to have its own indoor heated pool, built in 1895.

Under the headmastership of Francis Young, the College continued to grow in both size and reputation. Young commissioned many of the red brick Victorian and Edwardian school buildings, acquired the sports fields which occupy 100 acres of land and, in 1902, took over an existing school for boys aged 7 to 13 years. The Prep School, began with just eight day pupils and eight boarders.

The Memorial Hall, was designed in Georgian style by architect Clough Williams-Ellis and was erected in 1922 to commemorate the pupils who had lost their lives in the First World War. Further names of pupils who have lost their lives in subsequent conflicts have been added.

In 1968 the College celebrated its centenary with a visit from the Queen Mother and in 1978 the first girls were admitted into its Sixth Form. The transition to full co-education throughout the College began in 1995 coinciding with the opening of a Pre-Prep Department for both girls and boys aged 4 to 7 years.

The last ten years have been a time of growth and progress for the College. We have seen the significant strengthening of academic achievement and full co-education. The physical developments of the College through significant buildings such as the Swimming Pool (2002), the new Pre-Prep (2005), the Ferguson Building (2006), a second Astro Turf (2008), the Senior School Art Centre (2009), the Dawson Building (2013, Prep School classrooms, library and drama studio), and a new Girl's Day House (2015) have significantly altered the campus and transformed its facilities. In 2017/8 new developments included three new Boarding Houses and a new Boy's Day House. We have started to redevelop the offices of the original School House into modern classrooms, staff and administration facilities. The development of Information Technology has seen the growth in IT facilities, together with a wider extension of the wireless network. Curriculum development has seen an expansion of choices at A level and GCSE.

The different sections of the College, employ over 320 staff, enjoy the same spacious, 130 acre site and share a common ethos and purpose, yet each has its own distinctive character. This enables the College to offer the benefits of a well co-ordinated education and a smooth transition for the children between stages, whilst retaining the novelty and excitement of 'moving up' to the next school.



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# Three Schools in One

## Pre-Prep

Pre-Prep currently has approximately 120 pupils across 3 year groups:

- Reception
- Pre-Prep Year 1
- Pre-Prep Year 2

The Pre-Prep has purpose-built, secure accommodation with a separate classroom for each teacher, an assembly hall, library, music and IT rooms, staff room and offices for the Head of Pre-Prep and secretaries. The Pre-Prep also benefits from access to the extensive resources and facilities available to the rest of the College, such as the swimming pool and dining hall.

## The Prep School

The Prep School has approximately 450 pupils across 6 year groups:

- Lower Shell (Year 3)
- Upper Shell (Year 4)
- Form 1 (Year 5)
- Form 2 (Year 6)
- Lower 3rd Form (Year 7)
- Upper 3rd (Year 8)

The pupils in these year groups belong to one of four Houses. Three, Monk-Jones, Westfield and Newbury are administrative units, whilst the fourth, Grimwade, is a physical building and also the boarding house for the Prep School.

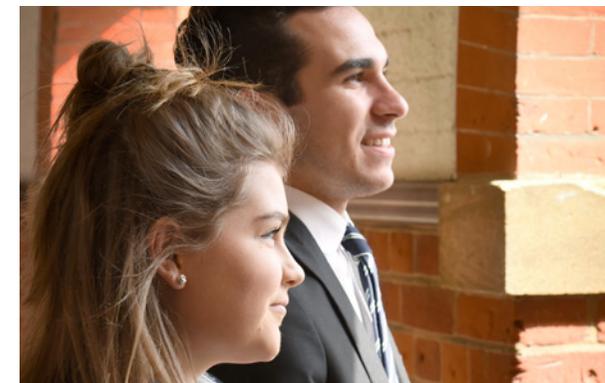
## Senior School

Senior School has approximately 600 pupils across 5 year groups:

- 4th Form (Year 9)
- Lower 5th Form (Year 10)
- Upper 5th (Year 11)
- Lower 6th Form
- Upper 6th Form

Pupils belong to one of ten Houses which are both administrative units and physical buildings. Each Day and Boarding House is in the care of a Housemaster or Housemistress.

Every pupil is part of a Tutor group and below the Sixth Form they are part of a House-based group of pupils. In the Sixth Form the Tutor groups are organised around academic subjects.



“ Their intellectual curiosity and appetite for knowledge are stimulated by their teachers’ passion for their subject and high expectations of pupils ” ISI INSPECTION SENIOR SCHOOL 2017

“ Pupils make excellent progress and are encouraged by their teachers and the inspiring learning environment provided for them by the school ” ISI INSPECTION PREP SCHOOL 2017

Both schools received “excellent” gradings in all areas from ISI in 2017

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# Come and Work with Us

At the College we have a range of benefits which may be available to you;

- Generous Pension Schemes
- Life Insurance
- College Fees Discount (if applicable)
- Free Refreshments and Lunch in Term Time and Additional Meals for resident staff
- Sports Facilities (Swimming Pool, Fitness Suite, Staff Yoga)
- Enhanced Maternity / Paternity Pay
- Generous Holiday Allowance.

Here's what some of our employees have said about working at the College...

“ There is lots of history and pride, everyone is either proud to work here or be taught here ”

“ At Bishop's Stortford College, there is a willingness to help each other and a shared commitment to helping pupils ”

“ You have the space and ability to draw on your own character and strength within the College ”

“ Staff are supportive and helpful and there is good communication. We are a close-knit team who help one other ”

“ Lovely place, fantastic work environment and a beautiful place to come every day. I never wake up dreading school ”

“ Bishop's Stortford College is a community ”



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# Applications

All current vacancies can be found at [www.bishopsstortfordcollege.org/172/vacancies](http://www.bishopsstortfordcollege.org/172/vacancies) where you can find the details of specific roles and how to apply for them. Please note that we do not accept speculative applications.

Bishop's Stortford College is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.

Thank you for considering us, we look forward to hearing from you soon.



Bishop's Stortford College

**Festival of Literature**

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