

**Responsibilities related to this post are:****Contributing and supporting the Academy's vision and overall development by:****External**

1. Researching best practice in relation to developing the EBacc subjects of Geography and History across the Academy and overseeing its successful implementation.
2. Developing links and partnerships with colleagues from other learning communities including LA network meetings, primary schools and Universities.
3. Exploring Professional Development opportunities to ensure that personal practice is outstanding.

**Internal**

1. Developing a learning community ethos amongst Geography and History staff and students.
2. Leading and managing a team of colleagues in planning, teaching, meeting and assessing the curriculum both for Geography and History.
3. Developing and monitoring the quality of teaching and learning in Geography and History and ensuring secure quality assurance procedures are in place.
4. Planning and teaching intervention programmes to improve the performance of targeted students.
5. Ensuring that Academy attainment targets are met in Geography and History.
6. Providing cross-curricular support in line with Academy policy, e.g. Literacy improvement foci.
7. Leading, supporting and implementing the Academy Code of Conduct within Geography and History.
8. Implementing the Academy's Performance Management Policy.
9. Supporting the promotion of the Christian Ethos of the Academy.
10. Organising extra-curricular activities to promote Geography.
11. Supporting and complying with Academy policies and risk management procedures, e.g. Child Protection, Health and Safety, e-Safety, Data Protection, etc.
12. Carrying out other duties from time to time as directed by the Principal.

**Broad Responsibilities:**

- Leadership and development of the delivery of Geography and History within the Academy

**Line Management:**

Geography and History staff

**Accountability:**

Responsible to Strategic Leadership Team

**Salary: MPS / UPS & TLR1C  
£11,249 pa**

**St Anne's Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**