



Person Specification: Housemistress Criteria	Essential	Desirable
Qualifications and training		
Good degree (2.1 or above) in a relevant Ampleforth teaching subject		✓
PGCE or equivalent	✓	
Boarding Schools' Association qualification or training (desirable on appointment, essential on take-up of post)		✓
Further post-graduate study or further qualifications or training.		✓
Experience and skills		
Responsibility for boarding across the 13-18 age range	✓	
Experience of managing parental expectations	✓	
Experience of teaching across the 13-18 age range	✓	
Experience of implementing and evaluating whole school pastoral initiatives		✓
Experience of monitoring and challenging academic performance of students	✓	
Evidence of being a team player	✓	
Experience of building a team	✓	
Experience of line-managing others through appraisal	✓	
Experience of planning and managing school/social events		✓
Evidence of good negotiation and problem resolution skills	✓	
Excellent communications skills with adults and teenagers	✓	
Proficient in electronic communication	✓	
Personal		
Roman Catholic	✓	
Demonstrates initiative and commitment	✓	
Evidence of stamina	✓	

Person Specification: Housemistress Criteria	Essential	Desirable
A sense of humour	✓	
The ability to work under pressure	✓	
Shows the ability to evaluate and improve performance of self and others	✓	
An empathy for the works of the Monastic Community	✓	
Satisfy all criteria and checks relating to suitability to work in a school environment	✓	
Extra-curricular/pastoral		
Is able to contribute to the extra-curricular life of the school in sport and activities		✓