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| **Attribute** | |  | | --- | | **Essential** | | |  | | --- | | **Desirable** | |
| **Education and Qualifications** | * A good general education including GSCE Maths & English, Grade C or above, or equivalent |  |
| **Experience** | * Worked with children in some capacity, this could be as a teaching assistant or similar role within schools | * Experience of working with children with Special Educational Needs |
| |  | | --- | | **Skills, Knowledge and Aptitudes** | | * A positive interest in working with children * Ability to get the best out of children * Adaptability * Ability to build good working relationships with a range of colleagues * Clear communication * Ability to work calmly and with patience * At ease working in a classroom environment | * Competent with the use of ICT |
| |  | | --- | | **Other requirements** | | * Sense of humour * Willingness to fit into the ethos of the college |  |

**Netherhall School and Sixth Form Centre is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment**