SAINTS JOHN FISHER & THOMAS MORE RC HIGH SCHOOL

### Appointment of Teacher: Criteria for Selection

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| **APPLICATION FORM AND LETTER** | **ESSENTIAL** | **DESIRABLE** | **EVIDENCE**  A – Application  I – Interview  R – Reference |
| **Qualifications** | | | |
| * Qualified teacher status | **✓** |  | A |
| * Degree | **✓** |  | A |
| * Higher Degree |  | **✓** | A |
| * The Catholic Certificate in Religious Studies |  | **✓** | A |
| * Practising Catholic | **✓** |  | A/R |
| **Professional Experience** | | | |
| * Qualified teacher who has undertaken appropriate training and has the necessary knowledge to undertake the duties of the post. | **✓** |  | A |
| * The ability to devise and teach appropriate courses throughout the school. | **✓** |  | A/I |
| * The ability to develop strategies for supporting children’s individual needs in and beyond the classroom. | **✓** |  | A/I |
| * A commitment to pastoral care as a positive support to learning | **✓** |  | A/I |
| * The ability to establish successful relationships at all levels and can work as a member of a team | **✓** |  | A/I/R |
| * Excellent classroom practitioner | **✓** |  | I/R |
| **Professional Development** | | | |
| * Has the potential for further development | ✓ |  | A/I/R |
| **Application Form and Letter** | | | |
| * Letter should be clear, concise and presented in an organised way (not more than 2 sides of A4; not smaller than font size 11) | **✓** |  | A |
| * Application form should be fully and accurately completed | **✓** |  | A |
| **Other** | | | |
| * An understanding of and an ability to contribute to the daily mission of the school, irrespective of faith background | **✓** |  | A/I |
| * The capacity to contribute to the wider life of the school | **✓** |  | A/I |
| **CONFIDENTIAL REFERENCES** | **ESSENTIAL** | **DESIRABLE** | **EVIDENCE**  A – Application  I – Interview  R – Reference |
| **Written professional and faith references should show:** | | | |
| * A strong level of professional support and a positive recommendation from the applicant’s current employer or ITT tutor | **✓** |  | R |
| * Catholic applicants are advised to provide a faith reference from their parish priest | **✓** |  | R |