**Job Description: Teacher of Business**

**Start date:** September 2018

**Salary:**  ARK MPS (£23,490 – £34,670)

 ARK UPS (£36,826 - £39,599)

**The Role**

To deliver outstanding teaching and learning and achieve excellent results for students.

**Key responsibilities**

* Plan, resource and deliver lessons to a high standard.
* Ensure that students make good progress.
* Provide a nurturing classroom environment that helps students to develop as learners.

**Teaching and Learning**

*In the classroom*

* Plan and deliver objective-led lesson plans and schemes of work.
* Teach engaging and effective lessons that motivate, inspire and improve student attainment.
* Use regular assessments to monitor progress and set targets.
* Use assessment data to inform intervention and future planning.
* Engage in a professional dialogue informed by lesson observation.
* Participate in the development and delivery of high quality teaching of literacy and numeracy.
* Attend to the learning needs of students who speak English as an additional language.
* Provide quality support for students with special needs.
* Provide for Gifted and Talented students in line with department policy.
* Teach personal, social, moral and spiritual aspects.
* Implement department and school behaviour policies in lessons.
* Ensure that all students achieve at chronological age level or, if well below level, make significant and continuing progress towards achieving at level.
* Maintain regular and productive communication with parents, regarding progress and associated issues.

*In the department/school*

* Engage in a thorough process of monitoring and evaluating the quality of teaching and learning in the subject area in the context of the school’s self review framework.
* Engage in collaborative planning and development with department and whole school teams (e.g. School Improvement Group).
* Use all available relevant data to inform planning, target setting and raising achievement.
* Deliver work related learning in line with department policy.
* Contribute to the development of ICT to support learning in the subject and deliver the school’s plans for ICT across the curriculum.
* Carry out assigned tasks and responsibilities within the department.
* Help to formulate the Department Raising Attainment Plan.
* Carry out assigned tasks and responsibilities as identified in the Department Raising Attainment Plan.
* Meet deadlines for the submission of data, information, reports and other returns as required.
* Participate in the development of appropriate syllabuses, resources, schemes of work, marking policies, assessment and teaching strategies.
* Engage in networking activity with partner schools.

**Academy Culture**

* Have high expectations of what students will achieve.
* Have high expectations of colleagues.
* Challenge every individual to make the most of their God given talents.
* Focus efforts on maximizing student achievement.
* Be pro-active in implementing whole academy policies and raising attainment plans.
* Promote the Christian ethos of the academy.
* Be vigilant and respond to breaches of the Academy behaviour policy whenever and wherever encountered.
* Be an active participant in a learning community and work towards personal professional development targets.
* Help create a strong academy community, characterised by consistent orderly behaviour and caring respectful relationships.
* Help develop a small school/department culture and ethos that is utterly committed to achievement.
* Participate in consultation and marketing events for parents and the wider community.

**Other**

* Carry out tasks on own initiative or as directed in response to unexpected circumstances (e.g. medical emergency, health and safety issue, disorderly incident).
* Lead at least one weekly after school session e.g. extra lesson or club.
* Undertake other various responsibilities as directed by the Head of Department or Principal.

**Personal Specification: Teacher of Business**

**Qualification Criteria**

* Qualified to degree level or above.
* Qualified to teach in the UK.
* Right to work in the UK.

**Experience**

* Experience of raising attainment in a challenging classroom environment.
* Evidence of continually improving the teaching and learning of their subject though schemes of work and extra-curricular activities.

**Behaviours**

*Leadership*

* Actively sympathetic to the Church of England ethos of the school which aims to nurture and encourage the faith of all students whatever their religion.
* Effective team worker and leader.
* High expectations for accountability and consistency.
* Vision aligned with Ark’s high aspirations, high expectations of self and others.
* Genuine passion and a belief in the potential of every student.
* Motivation to continually improve standards and achieve excellence.
* Commitment to the safeguarding and welfare of all pupils.

*Teaching and Learning*

* Excellent classroom teacher.
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards.
* Good communication, planning and organisational skills.
* Demonstrates resilience, motivation and commitment to driving up standards of achievement.
* Acts as a role model to staff and students.
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

**Other**

* This post is subject to an enhanced DBS disclosure.