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Headteacher:  
Ms K. Littledyke  
BA (Hons), MA, NPQH

[www.saltash.net](http://www.saltash.net)  
[head@saltash.net](mailto:head@saltash.net)

Dear Applicant

Thank you your interest in the post of Deputy Head at saltash.net Community School including collaborative work across SMART.

As outlined in the job advertisement, we are at an exciting phase of our development. I took over the Headship in January 2017 and our small MAT joined four other schools to become a six school Multi-Academy Trust in April 2017. Our Trust comprises saltash.net, Liskeard and Looe Secondary schools and Landulph, Dobwalls and Trewidland Primaries. We have a strong commitment to collaborative working and so, as part of your role, you will be working alongside the Primary School Improvement Lead, to drive up standards in the Secondary setting.

Your role, leading Learning and Teaching, sits alongside the other Deputy Head here at the school whose focus is Progress and Assessment. Together you will spearhead the strategic plan to improve outcomes for all groups of learners, but particularly those who have low prior attainment, or who are in receipt of the Pupil Premium.

As a key member of the leadership team at saltash.net you will have a strong commitment to Growth Mindset and high aspirations for all students; no matter what their backgrounds or prior-attainment. You will promote the school's Core Values of Pride, Passion and Perseverance, alongside showing Professionalism, Positivity and a strong sense of Purpose.

In the last year our school community has seen many changes: new attendance and behaviour policies to create the right conditions for learning; increased CPD through the dual drivers of 'Classroom Coaching' and 'Feedback Forensics', and a focus on Growth Mindset and Grit to develop a culture of aspirations.

We are looking for someone who has a proven track-record as part of a Senior Leadership Team; who has successfully led school improvement work, and managed change successfully. You will need to be able to communicate the vision and enthuse others to join you on the journey.

The school has beautiful views, a hugely committed and hard-working staff and some cute piglets!

If you are interested in applying, and would like to arrange a visit to saltash.net and/or either of the other Secondary Schools in SMART, then please contact Chris Dickson: [cdickson@saltashcloud.net](mailto:cdickson@saltashcloud.net), who will organise this for you.

Good luck with the application process; please do contact the school if you have any queries.

I look forward to reading your applications.

With kind regards

Kate Littledyke  
Headteacher

