



## Job Description

**Job Title: Classroom Teacher**

**Accountable/Responsible To: Head of Department**

**Salary: MPS/UPS**

### **Job Purpose:**

To challenge and support all students to do their best through: inspiring trust and confidence, building team commitment, engaging and motivating students, analytical thinking, positive action to improve the quality of the students' learning, enabling strong progress for every student, contributing to improving standards through quality of own personal teaching.

### **Key Accountabilities/Principle Requirements:**

Work under the direction of the Academic Strategic Lead and Head of Department actively supporting Faculty policies, developing the subject to maintain high professional standards.

#### **Responsibility**

- Actively safeguarding and promoting the welfare of students.
- Adhering to and understanding the school's Child Protection policy and reporting procedures.
- Adhering to and understanding the 'Teachers Professional Standards' and the school's Code of Conduct.

#### **Knowledge and understanding**

- Demonstrate up to date knowledge of the teaching of their subject, taking into account wider curriculum developments relevant to their work.

#### **Teaching and assessment**

- Consistently plan lessons to meet individual learning needs.
- Use range of appropriate strategies in classroom management.
- Share practice with departmental staff to drive teaching and learning forwards
- Use information about prior attainment to set high expectations for students, monitor progress and give constructive feedback.
- Be aware of and implement health and safety requirements.

#### **Wider Professional Effectiveness**

- Take responsibility for their own professional development, using outcomes to improve their teaching and students' learning.
- Make an active contribution to the policies and aspirations of the school.

### **Additional Requirements**

- To be a Form Tutor assigned to a form group and carry out related duties in accordance with the generic job description of a Form Tutor as outlined in the PDP.
- To carry out supervisory duties in accordance with published schedules/rotas.
- To participate in appropriate meetings with colleagues, parents and others in relation to all of the above duties.
- Support and participate in the social and extra-curricular/informal curriculum life of the school.

*George Abbot School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share and demonstrate this commitment.*