



JOB TITLE: FINANCE ASSISTANT

REPORTS TO: FINANCIAL CONTROLLER

SUPERVISES: NO SUPERVISORY RESPONSIBILITIES

SALARY: PAY BAND NJC point 12 - 21 (£17,173 to £20,541)

JOB PURPOSE:

The post holder will undertake responsibilities as a member of the Central Finance Team to provide efficient and effective financial support required to meet the Trust's core financial responsibilities. They will be responsible for ensuring the day to day processes are managed in an accurate and timely manner.

The duties set out in the job description are common to all elements of financial administration and to ensure familiarity with all aspects you will be directed to rotate through the different areas as part of your duties.

PRINCIPAL RESPONSIBILITIES/DUTIES

Financial Management

- Provide high quality financial administrative support to the Trust's Central Finance Team under the direction of the Financial Controller/ Finance Manager.
- Maintain confidentiality at all times in respect of school-related matters and to prevent disclosure of confidential and sensitive information.
- Input standard information into the Trust's financial system, PS Financials, in accordance with financial procedures.
- Process purchase orders for appropriate equipment and materials accurately with agreed authorisation and timescales and submit to suppliers/budget holders.
- Process goods received notes on the Trust's finance system against appropriate orders, checking for accuracy against quantity delivered and liaising with members of the school office team to confirm goods receipt or resolve any discrepancies.
- Open post, stamp, date and distribute accordingly whilst bringing to the attention of the Financial Controller/ Finance Manager any items of importance.
- Process invoices within the terms stated by the supplier, ensuring the invoices are checked against purchase order and goods received notes, ensuring appropriate authorisation and payment in accordance with the agreed procedures and timescales.
- Deal with queries from suppliers, customers, academies and other parties as is necessary in a professional and efficient manner.

- Prepare creditor paylists for approval following the correct authorisation process.
- Raise sales invoices as directed by the EBM or Financial Controller, including but not limited to all lettings invoices.
- Send remittance advice, sales receipts and other necessary communications to suppliers/customers in a timely manner.
- Maintain a detailed record of all non-invoiced income and expenditure, including grants and school trip money using PS Financials.
- Receipt monies brought into the finance department and process for weekly banking.
- Assist with weekly banking of all monies.
- Process petty cash payments and keep appropriate records.
- Process credit card purchases and payments.
- Assist in preparation and processing Monthly VAT returns.
- Provide financial administration for lettings and account for all monies received.
- Maintain filing of financial information including scanning of invoices and associated documents and attaching to transactions within PSF.

Other Duties

- Contribute to the Trust's culture and development by:
 - Ensuring that you fulfil your professional responsibilities in relation to financial matters and are carrying out duties effectively.
 - Attend finance meetings where requested.
 - Supporting the Financial Controller and Finance Manager in their plans to rotate duties to ensure each member of the team is able to undertake any duties and that delegation of duties is clearly implemented.
- Share good financial practice across the Trust and designated academies.
- Take responsibility for your own well-being.
- Participate in appropriate induction programmes to support new staff into finance and provide excellent support for those members of staff who are new to a Trust/Academy environment.
- Take responsibility for your own career choices and actively seek CPD opportunities.
- Participate in appraisal and the achievement of targets set which will be robust and measurable. Request adequate support to achieve these targets if this is appropriate.

Generic Duties relevant to all members of staff

1.1 The Trust

It is expected that all staff work collaboratively as members of the Trust to share good practice, resources and ideas and realise the Trust's visions and aims. All staff should act with professional integrity at all times, following the "Code of Conduct".

As a member of the Trust your role will be based at the Trust central office. However you may be asked to work at any of the other academies within the Trust or partner schools and you should expect to travel between sites as required.

1.2 Teaching and Learning

This is our core business and therefore it is an absolute priority. Although this role is not a direct teaching role you are expected to support all teaching staff, irrespective of seniority, to ensure they concentrate on the core business. This may mean undertaking tasks outside of your area of responsibility where required.

1.3 ICT

It is expected that all teaching and support staff follow the ICT Vision of the Trust.

All staff will be expected to utilise ICT and to improve communication and reduce paper use. Security procedures must be followed when using ICT systems.

All staff are expected to follow (and ensure students follow) the procedures as laid out in the Trust's Acceptable Use Policy. Staff are also expected to ensure that they follow Trust policies with regard to professional conduct when using ICT systems or Trust ICT equipment.

1.4 Health and Safety

Employees are required to work in compliance with the Academy's Health & Safety Policies and under the Health and Safety At Work Act 1974 (as amended), ensuring the safety of all parties they come into contact with, such as members of the public, in premises or sites controlled by the Trust.

In order to ensure compliance, procedures should be observed at all times under the provision of safe systems of work through safe and health environments, including information, training and supervision necessary to accomplish those goals.

1.5 Safeguarding

The Fort Pitt Thomas Aveling Academies Trust is committed to safeguarding and promoting the welfare of children and young people and all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. All staff are to have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by the Fort Pitt Thomas Aveling Academies Trust. Any safeguarding or child protection issues **must** be acted upon immediately by informing the Designated Child Protection Officer.

This job description forms part of the contract of employment of the person appointed to the post. The duties, responsibilities and accountabilities highlighted in this job description are indicative and may vary over time at the discretion of the Trust and the Finance Director. This job description will be reviewed annually and is an integral part of the Appraisal and line management process.

Person Specification

Finance Assistant

Requirement	Essential or Desirable?
General Requirements	
Good general education	Essential
Good ICT skill	Essential
Able to work well within a team	Essential
Able to work under pressure	Essential
Good organisational skills	Essential
Able to work accurately and with attention to detail	Essential
Ability to work on own initiative	Essential
Good communication skills, both written and oral	Essential
Willing to develop personal skills through training	Essential
Flexible and adaptable	Essential
Post Specific Requirements	
Accounting qualification (minimum Technician level)	Desirable
1 years working knowledge working within Academies	Desirable
Good working knowledge of spread sheet IT packages	Essential
Experience in financial Administration	Essential