

**PERSON SPECIFICATION**

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| **JOB TITLE**  | Teacher of Chemistry |
| **DEPARTMENT/SECTION**  | Science |

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| **CRITERIA**  | **ESSENTIAL**  | **DESIRABLE**  |
| **QUALIFICATIONS:**  |   |   |
| * Good Degree from a recognised university
* Qualified teacher status
* Chemistry related degree
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| **EXPERIENCE:**  |   |   |
| * Experience of working as part of a curriculum team to design and develop resources to support learning
* Experience of teaching GCSE and /or A-level Chemistry
* Working with young people in a mentoring or tutorial capacity
* Proven record of developing schemes of work and of raising attainment
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| **KNOWLEDGE & SKILLS:**  |   |   |
| * Knowledge of a range of pedagogic approaches to cater for different learning styles and ensure that all students are engaged
* Up-to-date subject knowledge
* Ideally be able to strech the most able A-level pupil to Oxbridge level
* Understanding of what constitutes effective teaching for learning
* Competent level of ICT skills
* The capacity to form positive learning - centred relationships with young people from a diverse range of backgrounds
* Strong organisation skills
* Inspiring colleagues to deliver the best teaching possible
* Excellent classroom practitioner (or potential to be)
* Excellent communication skills, orally and written
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| **APTITUDES:**  |   |   |
| * Commitment to improving teaching and learning, and continued professional development
* Flexible approach and readiness to respond to individual pupil needs
* Ability to work well as part of a team, and to build trust and openness and be prepared to take direction
* Discretion, courtesy, honesty and integrity
* Reliable, punctual, diligent and well-organised
* Open-minded and forward-thinking approach to the positive use of technology in education.
* Passion, enthusiasm, and ability to motivate and inspire pupils for the subject
* Commitment to safeguarding and the welfare of pupils
* Willingness to be involved in the wider life of the school
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#  SPM/ML – Jan 18