Person Specification

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| **Post Title:** | Learning Mentor |
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| **Requirements** | **Essential****or****Desirable** | **Evidence by:****App Form (A)****Interview (I)** |
| **1** | **Knowledge*** 5 GCSE’s including English & Maths
* Formal qualification (degree)
* Demonstrate an understanding of the subject
* A good understanding of education systems or a willingness to learn
 | EDEE | AAA/IA/I |
| **2** | **Skills/abilities – interpersonal*** Must be able to enthuse disadvantaged students
* Good communication skills both written and oral
 | EE | IA/I |
| **3** | **Skills/abilities – other*** Good computer skills
 | E | A |
| **4** | **Experience*** Proven track record of working with children for at least one year
* Evidence of working in a similar role
 | DD | A/IA/I |

**Essential attributes:** Those without which a candidate would simply be unable to do the job. Any candidate unable to meet these requirements would normally be rejected at the short listing stage.

**Desirable attributes:** Those which would be useful for the post-holder to possess.