Person Specification

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| **Post Title:** | | Learning Mentor | | |
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| **Requirements** | | | **Essential**  **or**  **Desirable** | **Evidence by:**  **App Form (A)**  **Interview (I)** |
| **1** | **Knowledge**   * 5 GCSE’s including English & Maths * Formal qualification (degree) * Demonstrate an understanding of the subject * A good understanding of education systems or a willingness to learn | | E  D  E  E | A  A  A/I  A/I |
| **2** | **Skills/abilities – interpersonal**   * Must be able to enthuse disadvantaged students * Good communication skills both written and oral | | E  E | I  A/I |
| **3** | **Skills/abilities – other**   * Good computer skills | | E | A |
| **4** | **Experience**   * Proven track record of working with children for at least one year * Evidence of working in a similar role | | D  D | A/I  A/I |

**Essential attributes:** Those without which a candidate would simply be unable to do the job. Any candidate unable to meet these requirements would normally be rejected at the short listing stage.

**Desirable attributes:** Those which would be useful for the post-holder to possess.