Ashby School
Empowered to Learn

Person Specification

Teacher of English

	Essential	Desirable
Experience This post is suitable for a newly qualified or more experienced candidate.		
Qualifications Relevant degree + PGCE. Accredited teaching qualification. Ability to teach at Key Stages 4 and 5.	✓ ✓ ✓	
Knowledge Working knowledge of KS4 & KS5 syllabus. Experience and knowledge of ICT opportunities in English. Knowledge and awareness of current issues with regard to the teaching of English. Successful strategies for raising standards of achievement. Up to date with current developments within English. Able to use data effectively to access prior attainment, track progress and set student targets.	✓ ✓ ✓	✓ ✓ ✓
Skills/Abilities To motivate students. To work with other staff in a team. Well-developed inter-personal skills. Awareness of behavioural strategies. The ability to work under pressure and meet deadlines. ICT literate. Able to consistently demonstrate successful and creative teaching including an ability to deliver good lessons.	✓ ✓ ✓ ✓ ✓ ✓ ✓	
Personal Qualities A positive outlook, well-motivated, enthusiastic & energetic. Commitment to improvement/staff development. A desire to succeed. Good attendance and punctuality record. Commitment to supporting the full life of the school. Professional appearance and manner. Enhanced clearance by the Disclosure & Barring Service. Patience, resilience and a sense of humour. Well organised and efficient. Ability to prioritise including managing time effectively.	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	