

LONDON BOROUGH OF BROMLEY



PERSON SPECIFICATION

Title: TEACHING ASST – PEDAGOGIC/BGS (HYBRID)

Grade: BR7

EXPERIENCE (Essential Requirements)

Experience working with children or young people with a range of additional and/or complex needs

QUALIFICATIONS/TRAINING (Essential Requirements)

Very good literacy and numeracy skills

NVQ Level 3 in teaching assistance (desirable, not essential) or equivalent qualification or experience

Recent and relevant training in areas pertaining to SEN

KNOWLEDGE/SKILLS (Essential Requirements)

Ability to work effectively with children and young people with additional and/or complex needs

Ability to work constructively as part of a team, understanding classroom roles, responsibilities, expectations and accountabilities

Ability to self-evaluate learning needs and actively seek learning opportunities

Ability to communicate effectively and relate well to children and adults

Ability to adopt a flexible approach to a variety of issues and a willingness to listen to others

Ability to analyse situations and support implement positive solutions

Ability to remain calm with working under pressure

Ability to work effectively with families and demonstrate a commitment to developing links between school, home & the community.

Working knowledge of relevant policies / codes of practice and awareness of relevant research and legislation

Knowledge of curriculum and assessment frameworks within a special school context

Knowledge of the personal care needs of children and young adults with additional and / or complex needs

Knowledge of principles of child development and learning processes