



The Holy Trinity C of E Secondary School

English Subject Teacher - Person Specification September 2018

English Subject Teacher - Person Specification September 2018			
Qualifications	ESSENTIAL	DESIRABLE	Assessed by
	Honours Graduate (in subject related to subject applying for)	Honours Degree or other post Level 3 qualification in subject area applying for	Application; References ; Documentation
	QTS		Documentation
Knowledge and Understanding	ESSENTIAL	DESIRABLE	Assessed by
	Secure subject knowledge	Ability to teach more than one subject	References ; Interviews; Observation;
	Understanding of how learning develops in your subject area	Understanding of new/ planned developments in English teaching	Interviews; Observation
Experience	ESSENTIAL	DESIRABLE	Assessed by
	The experience of teaching English across 11-16 age range (this can include your placement Schools)	Experience of teaching across age range 11-18	Application; References Interview
	Experience of / potential to teach one or more related subjects at A level		Application; References
	Demonstrable positive impact on learning and achievement in present post / placements.		References
	Evidence of recent CPD with impact on students' learning		Application; References; Interviews
Teaching and Learning	ESSENTIAL	DESIRABLE	Assessed by
	Teach across KS3-5		Application; References; Interviews
	Teach effective and engaging lessons which enable students of all abilities to succeed.		Application; References; Interviews , Observation
	Differentiate effectively		Application; Interview, Observation
	Use data perceptively to inform teaching and to plan appropriate interventions		Application; References; Interviews; Observation, Data Activity
	Organise assessment data and track progress towards targets		Application; References; Interviews;
	Develop and share resources in support of new curriculum developments.		Application; References; Interviews;
	Use ICT effectively to support learning		Application; References; Interviews; Observation

	Integrate literacy, numeracy and SMSC elements effectively into your teaching		Application; References; Interviews; Observation
	Set and model high expectations for learning and behaviour		Application; References; Interviews; Observation
<b>Personal Qualities</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>Assessed by</b>
	Enthusiasm for your subject area/s		Application; References; Interviews; Observation
	A good communicator		Interviews; Observation
	Able to forge positive relationships with students and colleagues		References; Interviews; Observation
	Supportive of the Christian ethos and values of the school	Church member	Application;
	Well organised and with good time management.		Application; Interviews
	Commitment to own CPD and willingness to develop professionally		Application; References; Interviews;
	Adaptable and flexible		Application; References; Interviews;
	Resilient and able to cope with periods of stress and challenge		References; Interview
<b>Statutory</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>Assessed by</b>
	Full understanding of safeguarding requirements and how teachers promote the welfare of children.		Interview
	Able to obtain satisfactory clearance under Enhanced DBS and validated references.		Application; Documentation
	Satisfactory evidence of Right to Work in the UK.		Application; Shortlisted Candidate Form; Documentation

The Holy Trinity Church Of England Secondary School is committed to safeguarding and promoting the welfare of children and young people and we cooperate with other agencies and initiatives at local and national level. We expect all staff and volunteers to share this commitment. Any successful job applicant will be required to undertake a Disclosure & Barring service check (formerly known as Criminal Records Bureau check) at an enhanced level, in line with all schools across West Sussex.