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| **Rhyddings Business and Enterprise School****Person Specification Form****Lead Subject Teacher of Science****Grade TLR 2.3** |
|  | **Essential (E)****or****desirable (D)** |
| **Qualifications and Experience**A relevant honours degree or equivalent QTS.A teaching qualification.Evidence of further subject-based professional development. | EEE |
| **Leadership and Management**Up to date knowledge and understanding necessary to undertake the leadership role for Science.  | E |
| Understands current position with the Science curriculum and examination framework | E |
| Understands how to plan lessons with challenging learning objectives and outcomes | E |
| Understanding of Assessment for Learning | E |
| Effective use of ICT to promote learning | E |
| Understands the factors impacting on learning | E |
| Strategies to maintain good behaviour and pace | E |
| Strategies for monitoring and evaluation of standards of attainment | E |
| Effective development of staff and resources | E |
| **Assessment** |  |
| An understanding of the use of assessment to inform planning | E |
| Evidence of improved student outcomes | E |
| The ability to monitor student progress through the use of ICT | E |
| **Professional Attributes** |  |
| Highly motivated | E |
| Respond well to a challenge | E |
| Maintain high professional standards | E |
| Excellent communication skills | E |
| Commitment to own professional development | E |

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| **Other** (including special requirements) |  |
| Commitment to safeguarding and protecting the welfare of children and young people | E |
| Commitment to equality and diversity | E |
| Commitment to health and safety | E |
| Commitment to attendance at work | E |

Prepared by…………………………………………………………… Date……………………………...

**Note: We will always consider your references before confirming a job offer in writing.**