![nic[1]]()

**Person Specification**

**LSA**

**Desirable Experience:**

* First aid certificate
* NVQ Level 2
* Experience of working with children in playgroup, voluntary group or in school.
* Experience of Read, Write, Inc. or phonics teaching

**The successful candidate will be able to:**

* Communicate effectively both in spoken and written English.
* Work as part of a multi-professional team.
* Under the direction of a teacher, to undertake or implement a variety of programmes including those which assist children during numeracy and literacy.
* Under the direction of a teacher, to undertake independent training in a variety of settings.
* To supervise and support pupils of all ages in the wide range of needs associated with personal care including looking after children who are being sick.
* To play an active part in any team supporting parents.
* With training, to develop skills to meet the needs of pupils with wide range of behaviour in various settings.
* To take an active part in the maintenance of an attractive school environment.
* To adhere to the council’s Equal Opportunities Policy and the schools Equal Opportunities Policy.
* To work without close supervision.
* To cope with and to relate to parents/children and a range of other people in all situations e.g. angry parents, cheeky children etc.

**Commitment and Personal Qualities:**

* Ability to demonstrate an excellent health and attendance record
* Friendly, helpful and accommodating disposition
* Ability to work with children of all abilities and backgrounds
* Willingness to undertake training
* A positive, practical outlook