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**PERSON SPECIFICATION**

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| **Essential:** | **Desirable:** |
| **Qualifications**   * Qualified Teacher Status * Degree relevant to area of responsibility | * Higher degree e.g. MA, Med |
| **Experience**   * To have successfully taught ICT and Business across KS3 – KS4 with good or outstanding outcomes, or good and outstanding observations in the case of an NQT | * Experience of delivering BTEC Business * Experience of delivering City and Guilds ICT |
| **Professional expertise**   * Outstanding practitioner or the demonstrable capacity to develop into one * Able to secure outstanding outcomes * Ability to use data effectively to support planning of lessons * Excellent organisational skills and time management * Effective use of ICT * Excellent knowledge of learning, teaching and assessment strategies |  |
| **Personal Qualities:**   * A commitment to the aims and ethos of the school * Desire to raise student achievement at all levels * Solution focused attitude * Ongoing commitment to professional development |  |