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**PERSON SPECIFICATION**

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| **Essential:** | **Desirable:** |
| **Qualifications*** Qualified Teacher Status
* Degree relevant to area of responsibility
 | * Higher degree e.g. MA, Med
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| **Experience*** To have successfully taught ICT and Business across KS3 – KS4 with good or outstanding outcomes, or good and outstanding observations in the case of an NQT
 | * Experience of delivering BTEC Business
* Experience of delivering City and Guilds ICT
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| **Professional expertise*** Outstanding practitioner or the demonstrable capacity to develop into one
* Able to secure outstanding outcomes
* Ability to use data effectively to support planning of lessons
* Excellent organisational skills and time management
* Effective use of ICT
* Excellent knowledge of learning, teaching and assessment strategies
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| **Personal Qualities:*** A commitment to the aims and ethos of the school
* Desire to raise student achievement at all levels
* Solution focused attitude
* Ongoing commitment to professional development
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