



Bloxham School



Information for Candidates



Independent boarding and day school for boys and girls aged 11 to 18

Inspiring ambition

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About Bloxham School

Bloxham School is an independent, co-educational boarding and day school for students aged 11 to 18, situated in the heart of Bloxham village in north Oxfordshire. The school was founded in 1860 by the Reverend Philip Egerton and continues to provide a secure, friendly environment for its cohort of around 400 students, whilst offering facilities and opportunities worthy of a school of double its size.

Bloxham is a smaller HMC school, but it has big ambitions and a strong ethos. The individual matters at Bloxham and the expectation is that every child will flourish. A Bloxham education is underpinned by its five Hallmarks:

- **A Passion for Learning**
- **A Balanced Curriculum**
- **A Gold Standard of Pastoral Care**
- **The Development of Character**
- **Christian Values**

Main points of entry are at 11+, 13+ and 16+. Those students joining at 11+ spend two years in Bloxham's Lower School. In small, co-educational tutor groups, they are guided through a broad curriculum and activities programme, as we start laying the foundations of a Bloxham education.

There is a fresh intake of students to Bloxham at 13+, who are often from one of the local prep schools. By Third Form all students are assigned to one of the school's six senior Boarding Houses or Stonehill Day House, all of which have their own personalities.

Bloxham's Sixth Form is flourishing, offering a stepping stone to students as they complete their A Levels and look ahead to their lives beyond the school gates. Bloxham has a long history of students going on to study at top universities, including Oxford, Cambridge and Russell Group universities. Other students choose to follow a different path and successfully gain places on prestigious apprenticeships and work placements. Throughout their time at Bloxham all students receive first-class advice and support from the Head of Careers, Dr Claire Evans, who also coordinates a number of inspiring careers events during each academic year.

Bloxham is proud to be a member of Woodard Schools Corporation. Established in 1847, Woodard is now the largest group of Church of England Schools in the UK and is recognised as providing academic excellence and an unrivalled supportive environment where individuals can flourish. With 45 schools located throughout England and Wales, Woodard educates and supports 27,000 students a year.



"Successfully combines academic challenge with plenty of sport, service and practical life skills. A perfect environment for happy all-rounders".

(Good Schools Guide review, March 2015)

Food Teacher

The Post:

Bloxham School is seeking to appoint an inspirational teacher of Food with excellent subject knowledge and the ability to successfully engage students in their learning. Food is currently taught as part of a carousel within the Technology Centre to the lower school but we wish to relaunch it as a GCSE subject in its own right and also offer a Level 3 Sixth Form qualification. Food will also be offered within our Sixth Form programme to all students and will be a key part of our activities programme for the younger year groups. The facilities are excellent and the successful candidate will be well supported by a Food technician and will be a member of the Design and Technology department.

Bloxham School has ambition and it is an exciting time to join the school. We have a strong ethos and a desire to develop students as critical thinkers and independent learners. The successful candidate will be passionate about student learning, creative in their approach to teaching, and will raise the profile of Food at Bloxham School.

We are a school that aims to educate the whole person and a willingness to play a full part, both pastorally and in the extracurricular life of a boarding school is essential.

Our desire is for the person appointed to take the department forward through excellent teaching and learning, to raise standards and to develop a passion in students. We would welcome applicants from both the state and independent sectors. The person appointed will be ambitious for the subject and themselves to lead the subject area into its next phase of development.

A willingness to play a full part, both curricular and extra-curricular, in the life of a boarding school is essential. Salary will be on the Bloxham scale according to the qualifications and experience of the successful applicant.

All applicants invited for interview will be required to teach a lesson as part of the selection process.

Job Description & Person Specification

Main Duties

- To lead and develop the teaching and learning of Food through example to ensure a love of the subject and high value added results for students of all ages. This will involve making full use of assessment and other tracking data to inform teaching
- To manage the Food Technician
- Ensure that a safe working environment is maintained
- Maintain existing resources and explore opportunities to develop new resources (including the management of budgets)
- Utilise the department's accommodation to create an effective and stimulating environment for teaching and learning
- Promotion of Food throughout the school and engagement with outreach programmes, open days etc, as required
- Lead the teaching of practical Food sessions in a programme of enrichment for the Sixth Form and also in various activities for the younger students
- To lead curriculum development to ensure both knowledge and skill acquisition as students' progress through the school
- To insist on the highest standards from staff and students
- To create positive relationships with colleagues and students to ensure participation in Food
- To work closely with Head of DT.

Person Specification

- A good degree in a relevant subject
- PGCE qualified or equivalent
- Track record of successful teaching of GCSE and level 3 Food courses would be advantageous
- A passion for innovative student learning
- Ability to teach another curriculum subject would be advantageous
- Strong leadership, motivational and interpersonal skills
- Good organisational and administrative skills
- ICT literate
- Enthusiasm, energy and innovative thinking
- Ability to be self-motivated, and a team player
- Participation within the pastoral and broader curriculum programme
- To be in alignment with the ethos of Bloxham School
- A commitment to continued professional development

Closing date for applications is Thursday 22 February 2018

Interviews will be held Thursday 1 March 2018

The Details

Job Outline	To teach across the full range from 11-18 and introduce GCSE and a Level 3 qualification in Food
Accountable To	Head of Technology
Working Hours	Full Time (Part Time considered)
Salary and Conditions	<ul style="list-style-type: none"> • Bloxham salary scale, depending on experience • Enrolment in the Teachers' Pension Scheme • School meals provided during working hours • Access at no charge to the School's sporting and swimming and fitness facilities • Start date September 2018
<p><i>The post holder's responsibility will include promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact. The post holder will be expected to adhere to and ensure compliance with the School's Child Protection Policy at all times. If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the School, s/he must report any concerns to the School's Designated Safeguarding Lead.</i></p>	

Benefits of Working at Bloxham

- A chance to develop an exciting culture of teaching and learning at a forward thinking school
- Visits from newly appointed staff are encouraged during the academic year/term prior to joining the school, followed by a thorough induction programme
- Excellent opportunities for continuous Professional Development
- School meals provided during the working hours
- Member of the TPS
- Access at no charge to the School's sporting and swimming and fitness facilities
- A strong, supportive staff community
- Childcare vouchers

Application Process

Thank you for your interest in the position of Food Teacher at Bloxham School. If you are keen to submit an application, please complete the relevant application form (available to download from the Staff Vacancies page on the website). The closing and interview dates for this position are detailed in the online job description.

Candidates applying for the post should complete an application form and provide a short covering letter. Applications should be sent to:

The Headmaster c/o The HR Officer

Bloxham School

Bloxham

Banbury

OX16 2BQ

recruitment@bloxhamschool.com

Phone: 01295 724377

Should you have any questions, do not hesitate to get in touch and we will do our best to assist you.

If your application is successful and you are invited to interview, you will be contacted within a few days of the vacancy closing date.



Application and Recruitment

Explanatory Note

Child Protection Policy. The child protection policy applies to all staff and pupils at Bloxham School. This may inevitably also mean the involvement of parents, siblings etc of pupils and other parties whose actions may affect the pupils and staff of Bloxham School.

Bloxham School aims to:

- Prevent unsuitable people working with, or coming into contact with, children and young people;
- Promote safe practice and challenge poor or unsafe practice;
- Identify instances in which there are grounds for concern about a child / young person's welfare and take appropriate action to keep children / young people safe;
- Contribute to effective partnership working between all those involved with providing services for children.

Application Form. Applications will only be accepted from candidates completing the Application Form in full. CVs will not be accepted in substitution for completed Application Forms in the absence of good reason.

- Candidates should be aware that all posts at Bloxham School involve some degree of responsibility for safeguarding children, although the extent of that responsibility will vary according to the nature of the post.
- Accordingly, this post is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions and bind-overs, including those regarded as 'spent' must be declared.
- The successful applicant will be required to undergo an enhanced level check from the Disclosure and Barring Service (formerly the Criminal Records Bureau).
- We will seek references on shortlisted candidates and may approach previous employers for information to verify particular experience or qualifications before interview.
- If you are currently working with children, on either a paid or voluntary basis, your current employer will be asked about disciplinary offences, including disciplinary offences relating to children or young persons (whether the disciplinary sanction is current or time expired), and whether you have been the subject of any child protection allegations or concerns and if so the outcome of any enquiry or disciplinary procedure. If you are not currently working with children but have done so in the past, that previous employer will be asked about those issues. Where neither your current nor previous employment has involved working with children, your current employer will still be asked about your suitability to work with children, although it may where appropriate answer not applicable if your duties have not brought you into contact with children or young persons.
- You should be aware that the provision of false information is an offence and could result in the application being rejected or summary dismissal if the applicant has been selected, and possible referral to the police and/or DfE Children's Safeguarding Protection Unit.

Application and Recruitment

Explanatory Note cont'd

Invitation to Interview. If you are invited to interview, this will be conducted in person and the areas explored will include suitability to work with children. All candidates invited to attend interview must bring the following information (original documents or certified copies only) to allow the school to carry out the necessary checks:

- Proof of relevant professional qualifications
- Proof of identity (e.g. passport, photocard driving licence)
- Proof of right to work in UK (e.g. passport, birth certificate)
- Proof of current address in UK (utility bill or financial statement within last three months)
- List of previous addresses in previous three years
- Where appropriate any documentation evidencing a change of name
- Evidence of any previous surnames.

Where originals or certified copies of certificates are not available for the successful candidate, written confirmation of the relevant qualifications must be obtained from the awarding body. Please note that originals of the above are necessary. Photocopies or certified copies are not sufficient.

Conditional Offer of Appointment:

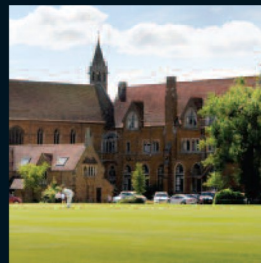
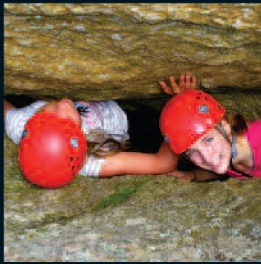
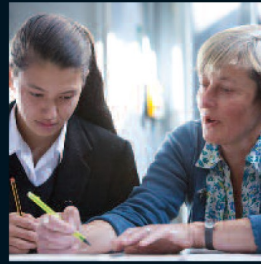
Pre-Appointment Checks. Any offer to a successful candidate will be conditional upon:

- Receipt of at least two satisfactory references (if these have not already been received)
- Verification of identity and qualifications
- A satisfactory enhanced DBS Disclosure
- Verification of professional status, where required

WARNING

Where a candidate is:

- Found to be on the Independent Safeguarding Authority's barring list or if the DBS disclosure shows s/he has been disqualified from working with children by a Court; or
- Found to have provided false information in, or in support of, his/her application; or
- The subject of serious expressions of concern as to his/her suitability to work with children, the facts will be reported to the Police and/or the DfE Children's Safeguarding Protection Unit.



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Further information available at www.bloxhamschool.com