# **Person Specification**

# **Part-time Learning Support Worker – ASC, SLCD**

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| Essential Criteria | Desirable Criteria | How identified |
| SKILLS  Good numeracy/literacy /ICT skills  Ability to relate well to children and adults  Ability to communicate well to line manager  Ability to work constructively as part of a team  Differentiation, plan and deliver small group interventions for pupils with ASC and or SLCD  Experience of record keeping and producing reports and SEN monitoring records  Experience of liaising with parents/carers | GCSE Maths and/or English grades  CSE level 2  Good understanding of Microsoft Word and Excel  Delivery of 1-1 and small group activities/ programmes  ASC training level 1 + 2  Speech & language experience delivering small group & language communication groups.  ASC mentoring and strategies as well as LEGO therapy, social communication groups , circle of friends | Certificate  Application form  Application form  Application form  Application form  Application form |
| KNOWLEDGE & UNDERSTANDING  Working within a school setting or a similar environment  Understanding classroom roles and responsibilities and your own position within these  Understanding of ASC speech & language strategies, resources and intervention teaching  Inclusive practice  Sensitivity, confidentiality and a person centred approach | To be aware of policies and procedures relating to child protection, health, safety and security, confidentiality and data protection.  Experience of working with children with social, emotional and mental health needs.    Delivering LEGO Therapy, source communication skills  Experience of delivering small group social skills groups, communication groups and vocabulary skills | Application form  Application form and selection process |
| PERSONAL ATTRIBUTES  Ability to be adaptable & flexible  To act as a role model  Innovative, use initiative and creative  Patient and calm in your approach  Person centred  Good clear communication skills and organisation |  | Application form  Application form |