



# Newton Abbot College

Imagine what's possible ...

## Creative Arts and Media Technician Person Specification

Role Requirements:	Essential	Desirable	How Assessed
<b>Qualifications:</b>			
GCSE grade C or above (or equivalent) in both English and Mathematics	√		Application Form
Educated to A level or above		√	Application Form
Qualifications in audio and visual technology and/or electronics		√	Application Form
<b>Experience:</b>			
Practical experience in a similar role		√	Application Form; Interview
Working knowledge of a wide range of audio and visual equipment	√		Application Form; Interview
Experience in stage design and scenography, lighting design and in multi-media (e.g. video, digital and sound recording)		√	Application Form; Interview
Experience in maintenance and repair of audio and visual equipment		√	Application Form; Interview
Experience in a range of ICT packages, including video and music editing software	√		Application Form; Interview
Working knowledge of processes, procedures and systems within an educational environment		√	Application Form; Interview
<b>Personal and Professional Skills and Attributes:</b>			
Ability to understand how things work and an affinity for maintaining equipment	√		Application Form; Interview
Desire to support students in a classroom setting under the direction of a teacher	√		Interview
Excellent planning and organisational skills	√		Application Form; Interview
Excellent communication skills	√		Application Form; Interview

Numeracy skills	√		Application Form; Interview
Ability to work under pressure, multi-task, prioritise and meet deadlines	√		Application Form; Interview
Confident in the use of ICT	√		Application Form; Interview
Evidence of continuing professional development		√	Interview
Well developed interpersonal skills	√		Interview
High expectations of self	√		Application Form; Interview
Ability to work unsupervised & manage own time effectively	√		Application Form; Interview
Attentive to detail	√		Application Form; Interview
Ability to use initiative to identify and solve problems and get results	√		Interview
Flexible and adaptable in approach	√		Interview
Willingness to participate in training/development as/when identified by line manager	√		Interview
Highly motivated and enthusiastic	√		Application Form; Interview
High professional standards	√		Application Form; Interview
Ability to work effectively as a member of a team	√		Application Form; Interview
Understanding of safeguarding issues and promoting the welfare of children and young people	√		Interview
Suitability to work with children	√		Application Form, Interview and Reference

Newton Abbot College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All employees are expected to undergo Disclosure and Barring and employment checks.