**Job Title:** Speech and Language Therapist

**Job Location:** Stepping Stones School

**Responsible to:** Therapy Lead

**Salary:**  AFC Band 6

**Qualifications:** State registered Speech & Language Therapist

Stepping Stones has grown rapidly over the past 12 years. Having opened a second site in September 2016 we are now looking to further expand our therapy team. The successful candidate will join a therapy team who work closely with the class teams in a multi-disciplinary approach.

We currently have 95 children on role aged 7 – 18 years, with a range of mild disabilities including acute or chronic medical conditions, a range of physical disabilities and those youngsters whose mental and/or emotional health is at risk.

# HOURS OF WORK

Full time, term time hours only

# Main responsibilities

The role encompasses core Speech and Language Therapy skills, using assessment materials to, develop and implement individualised programmes. To set targets and measure outcomes, and to work alongside the other speech and language therapists as part of a multi-disciplinary team within a school setting.

This includes:

* To deliver speech and language therapy to a caseload of students who have high functioning communication and language difficulties including Auditory Processing Disorder and aspects of ASD.
* To deliver speech and language therapy to a caseload of students at Stepping Stones School as agreed with the therapy lead.
* Work collaboratively as part of an integrated multi-disciplinary team and through the use of professional skills enhance a student’s access to their curriculum.
* To take an active role in supporting the inclusion of specific speech and language therapy interventions into the learning situation.
* Liaise with parents and other professionals as required.
* To contribute to the departmental self-assessment report and to the achievement of the Quality Improvement plan.
* To advise the therapy lead about opportunities for the development of resources needed to promote best practice within the school.
* To meet regularly with the therapy team and MDT teams in school.

# PROFESSIONAL DUTIES

* To hold current membership to the appropriate professional body and current registration with the Health Professions Council.
* To comply with the College of Speech and Language Therapists (RCSLT) professional standards, the HPC’s current Standards of Conduct, Performance and Ethics and the latest standards for professional practice in speech and language therapy
* To complete written notes in accordance with Royal College of Speech and Language Therapists (RCSLT) professional standards and to ensure and appropriate audit trail is in place.

# Health and Safety

* Adhere to Stepping Stones Health, Safety and Welfare policy at all times.
* Promote Health and Safety in all session plans and objectives.
* Maintain tools and equipment to a high standard.
* Carry out all activities with the learner in mind.
* Develop a Health and Safety culture amongst all learners.
* Report all incidents and accidents to Health and Safety Officer.

# Equality and Diversity

* Promote equality of access to education, training and employment opportunities for disabled people, and advocate a positive attitude.
* Recognise that disabled people are individuals who have specific needs
* Employ support strategies that will empower students.
* Show awareness of knowledge and display non-discriminatory behaviours at all times in relation to culture, race, ethnicity, disability, gender, sexuality and age.
* Recognise the importance of inclusion by using appropriate means of communication at all times.
* Be flexible, trying to meet the changing needs of both students and environment.

# Confidentiality

* Respect confidentiality. All personal information about students to which you have access should be treated as confidential. Information about the student’s needs, progress and assessment should only be shared with the team to aid support.
* Remain objective and do not favour any gender, language or culture and comply with the School policy.

# General

* Other reasonable duties at the discretion of the Executive Headteacher.