

**UPPER HOLLAND ROAD, SUTTON COLDFIELD, B72 1RB**

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Headteacher: Ms T Campbell BA. MEd.

INTRODUCTION TO THE SCHOOL AND THE POST

THE AREA

Sutton Coldfield is predominantly a residential area and has its own distinctive identity. It boasts a modern shopping centre, a variety of recreational and cultural facilities and a large and beautiful park. It is also on the edge of both the multicultural city of Birmingham and the rolling countryside of North Warwickshire and South Staffordshire. In short, it is an attractive place in which to work.

THE SCHOOL

Plantsbrook is an 11-19 Comprehensive Academy, situated close to the town centre of Sutton Coldfield, which is about eight miles to the north of Birmingham city centre. There are around 1300 students on roll, including well over 250 in the Sixth Form. We are proud to take students of all abilities.

OUR MAIN AIM

Our core purpose is learning and this is central to everything we do at Plantsbrook.

Our main aim is 'improving student achievement', in order to fulfil our school motto "Well Taught and Well Behaved." We encourage our students to live up to our other motto 'be the best you can be' at all times.

Our inspection in September 2011 concluded that we are an "outstanding school". Inspectors began the report by saying that "Plantsbrook is an outstanding school where students attain high academic standards and develop impressive personal qualities. It is a happy school. Strong leadership is at the centre of its success, and the whole school community is encouraged to contribute to its development." The report is full of praise for the work of the school and we are understandably proud of it. You can view the whole report on the school website.

Since then, we have continued to improve and continued to look to the future.

Our results have been strong over a number of years. This year at A Level our Average Point Score per student was 214. At GCSE we also have a proven track record of success. This year 69% of students achieved A* - C in both English and Mathematics.

We have been designated as a Teaching School and have ambitious plans around staff development and supporting other schools. Indeed as a successful Academy, we now sponsor Town Junior School, one of our feeder Primaries, under a Multi-Academy Trust model.

The Headteacher is a National Leader of Education and the School is a National Support School.

THE SCHOOL COMMUNITY

The last few years have been a time of great expansion and development. The school is vastly oversubscribed, with many more applications than places available. Our challenge is to make Plantsbrook the first choice for all local parents and children.

As one of only 261 schools nationally identified in the Priority Schools' Building Programme, Plantsbrook will benefit from a rebuild which will be completed by Easter 2017. We have invested heavily in ICT. All teachers, for example, have their own laptop and IT is used widely across the school.

THE SCHOOL MANAGEMENT ETHOS

The management ethos is very much one of teamwork. We believe that people work best in an environment that is secure, caring and friendly, as well as challenging. It is a 'no-blame' culture which encourages creativity, imagination and ambition. We have committed staff with an excellent balance of experience and youth. They work tremendously hard to help both the students and each other. In short, it is a positive place to be.

OUR FUTURE

Our vision is of a school with high principles and good discipline, a civilised school, a school in which everyone is an achiever. It is a vision of a school in which staff are committed professionals at all levels. Teachers love their subjects and care for the students they teach. Students are youngsters full of confidence and eager to learn and parents are proud of their children's achievements and proud of the school. Ofsted confirmed that this is now a reality.

We believe Plantsbrook is an extremely successful school, with more potential still. If appointed, you will be joining us at a particularly exciting - and challenging - stage of our development. We will not rest on our laurels and will keep striving to improve day after day.

APPLICATIONS

If you would like to apply for the post, please:

- Complete the Plantsbrook School application form enclosed.
- Send a letter of application, which should convey an impression of your personality.

Note: If you have not heard from the school within 3 weeks of the closing date, please assume that you have been unsuccessful in your application.

May we thank you for your interest.



Tracy Campbell (Ms)
Headteacher