Corby Technical School

Principal: **Angela Reynolds**

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Assistant Lead in English - Person Specification

Education and Training	Criteria	Assessment
Qualified teacher status	E	A
Good honours graduate	E	A
Commitment to personal/professional development	E	I

Experience	Criteria	Assessment
Evidence of promotion of innovation in teaching and learning	E	I
Experience of working successfully with local community and external agencies/stakeholders	D	I
A track record of working successfully in partnership with other educational organisations	D	I
Evidence of the ability to develop excellent relationships with young people and adults	E	I
Successful experience of using target setting, data analysis and curriculum innovation to improve performance	E	I

Knowledge, Skills and Qualities	Criteria	Assessment
Strong command of subject	E	A/I
Ability to employ a range of effective teaching, learning styles and assessment methods	E	I
A thorough understanding of the benefits and implication of a specialist curriculum.	E	I
Ability to use assessment data to inform planning and set targets.	E	I
Committed to ensuring excellent standards of behaviour at all times	E	I

Personal Qualities	Criteria	Assessment
A clear understanding of and commitment to the development of the ethos in the School	E	I
Determination to succeed in challenging situations	E	I
Sensitivity and wisdom in managing relationships with students, parents and staff	E	I
Commitment to inclusive education providing opportunity for achievement for all	E	I
Commitment to the wider community and its involvement in lifelong learning	E	I
High expectations of student achievement conduct and behaviour	E	I
Openness, sense of humour, energy and enthusiasm	E	I

Criteria Key

D Desirable

E Essential

Assessment Key

A Application Form

I Interview