****

**PERSON SPECIFICATION**

|  |  |
| --- | --- |
| **Post Title:** | IT Support Assistant (Developer) |

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Criteria** | **Category** | **How Assessed** |
| **Education & Qualifications** | * Formal computing qualification (e.g. relevant degree)
* 5 GSCE’s (inc Mathematics and English) at grade C or above, or equivalent
 | DE | Application Form/Interview |
| **Knowledge & Experience** | * In depth knowledge of PHP programming langauge
* In depth knowledge of MySQL and SQL Server
* In depth knowledge of HTML and CSS
* Knowledge of Javascript and Jquery
* Experience of configuring Microsoft IIS servers
* Knowledge of Microsoft Active Directory
* Experience of SIMS database system
 | EEEDDDD | Application form, interview and selection exercises |
| **Skills &****Abilities** | * A passion to aspire and motivate young people to achieve their potential.
* A desire to want the school to be successful and be a thriving influence amongst the community
* Ability to work under pressure and remain calm when presented with tight deadlines
* Ability to use analytical skills and be resourceful to solve varied problems
* Excellent planning and organisational skills
* Ability to use initiative to respond to unexpected problems using recognised procedures and policies as a guide
* Effective communication skills, written, spoken and as a listener
* Ability to deal diplomatically with all age groups (parents, colleagues, pupils)
* Ability to maintain confidentiality
* Concientious, reliable and punctual
* Good interpersonal and team working skills
* Ability to keep clear and concise records
* To possess a positive and enthusiastic outlook with a good sense of humour
 | EEEEEEEEEEEEE | Interview, selection exercises and references |
| **Work Circum-stances** | * Willingness and aptitude to continuously develop knowledge of the subject area and undertake further development opportunities
* To work flexibly as the workload demands
* Commitment to equal opportunities
* Display an awareness, understanding and commitment to the protection and safeguarding of children and young people.
 | EEEE | Interview and References |

E = Essential, D = Desirable