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**PERSON SPECIFICATION**

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| **Post Title:** | IT Support Assistant (Developer) |

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|  | **Criteria** | **Category** | **How Assessed** |
| **Education & Qualifications** | * Formal computing qualification (e.g. relevant degree) * 5 GSCE’s (inc Mathematics and English) at grade C or above, or equivalent | D  E | Application Form/Interview |
| **Knowledge & Experience** | * In depth knowledge of PHP programming langauge * In depth knowledge of MySQL and SQL Server * In depth knowledge of HTML and CSS * Knowledge of Javascript and Jquery * Experience of configuring Microsoft IIS servers * Knowledge of Microsoft Active Directory * Experience of SIMS database system | E  E  E  D  D  D  D | Application form, interview and selection exercises |
| **Skills &**  **Abilities** | * A passion to aspire and motivate young people to achieve their potential. * A desire to want the school to be successful and be a thriving influence amongst the community * Ability to work under pressure and remain calm when presented with tight deadlines * Ability to use analytical skills and be resourceful to solve varied problems * Excellent planning and organisational skills * Ability to use initiative to respond to unexpected problems using recognised procedures and policies as a guide * Effective communication skills, written, spoken and as a listener * Ability to deal diplomatically with all age groups (parents, colleagues, pupils) * Ability to maintain confidentiality * Concientious, reliable and punctual * Good interpersonal and team working skills * Ability to keep clear and concise records * To possess a positive and enthusiastic outlook with a good sense of humour | E  E  E  E  E  E  E  E  E  E  E  E  E | Interview, selection exercises and references |
| **Work Circum-stances** | * Willingness and aptitude to continuously develop knowledge of the subject area and undertake further development opportunities * To work flexibly as the workload demands * Commitment to equal opportunities * Display an awareness, understanding and commitment to the protection and safeguarding of children and young people. | E  E  E  E | Interview and References |

E = Essential, D = Desirable