

ASSISTANT HEADTEACHER

PERSON SPECIFICATION

ESSENTIAL	
<i>Selection criteria (no priority order)</i>	<i>Method of Assessment</i>
Qualified teacher status	Application
In possession of a good honours Degree or equivalent	Application
Commitment to developing high quality teaching and learning	Application/reference/interview
Commitment to inclusive education and equality of opportunity for all	Application/reference/interview
Ability to manage change and to judge when there is need for change	Application/reference/interview
Proven excellence as a classroom teacher evidenced by consistently excellent outcomes	Application/reference/interview
Ability to work under pressure and prioritise effectively	Application/reference/interview
High order interpersonal and communication skills and ability to relate to a wide cross section of people	Application/reference/interview
A proven record of involvement in whole school issues	Application/reference/interview
Evidence of commitment to your own professional development	Application/interview
Excellent presentation skills	Application/interview
Effective ICT skills	Application/interview
Personal impact and presence	Reference/interview
A sense of humour and a positive outlook	Reference/interview
A record of implementing change programmes to raise standards relating to student progress	Application/interview
Successful leadership and management of a team	Application/interview
The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment	Application/interview
DESIRABLE	
Evidence of further professional study, e.g. NPQH/ Masters/Doctorate	Application