

Principal

You should be able to demonstrate that you meet the following criteria:

E = Essential
D = Desirable

Measured by:

- A. Application
- B. Test / Exercise
- C. Interview
- D. References
- E. Proof of qualifications

Qualifications		
E	Degree or other relevant qualification at this level.	A/E
D	Relevant further degree or equivalent.	A/E
D	National Professional Qualification for Headship (NPQH)	A/E
Experience		
E	Track record of successful senior leadership experience.	A/C
E	Experience of successfully changing organisational culture, in relation to aspiration, teaching practices and standards.	A/C
E	Experience of developing and leading curriculum, innovation, using latest technologies.	A/C
D	Financial, budgetary and resource management experience with commercial acumen.	A/C
D	Experience of raising standards.	A/C
D	Experience of engaging with community, business and industry partners.	A/C
D	Experience of developing, expanding and managing organisational change.	A/C
Knowledge, Skills and Abilities		
E	Ability to see the opportunities and strengths of a truly comprehensive education.	A/B/C
E	Awareness of commercial enterprise and opportunity.	
E	Ability to lead and manage a fully inclusive school.	
E	Ability to lead the design and development of an innovative curriculum.	
E	Ability to understand, analyse and make effective use of a wide range of data.	
E	Ability to work effectively with members of the local community and a range of stakeholders in developing the Academy as a community resource.	
E	Ability to provide a safe environment to ensure the physical and psychological safety of the students.	

*WRA Trust is committed to safeguarding and promoting the welfare of children and young people and ensuring that safer recruiting procedures are in place. **All appointments are subject to an enhanced DBS Disclosure.***