



DR CHALLONER'S GRAMMAR SCHOOL

ASSISTANT TEAM LEADER (VISUAL ARTS)

Salary	Salary TPS + fringe + TLR 2.1
Start date	September 2019
Closing Date:	14 th January, noon.

For September 2019, we are seeking a highly qualified and creative teacher to teach Art and to lead our Art & Graphics provision at this 11-18 grammar school for boys with a co-educational Sixth Form. This position is vacant as a result of the current incumbent's decision to take well deserved retirement. Dr Challoner's has 1350 students and was graded as 'outstanding' in every category by Ofsted. It is regarded as one of the leading Grammar schools in the country. As the lead school in the Astra Teaching Alliance and SCITT (also judged outstanding by Ofsted) we provide an exciting range of professional development opportunities.

We also offer:

- engaging, able and well-motivated students
- an innovative approach to learning
- outstanding facilities in every subject
- a friendly working environment

This post offers an exciting opportunity for an aspirational teacher to secure a leadership role in an innovative and high achieving school.

To apply for the post, please email a completed application form to Alison McAloon (Head's PA & HR Officer). Email: employment@challoners.org

We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

Dr Challoner's Grammar School is committed to safeguarding and successful candidates will be required to complete an enhanced DBS check.





ARTS AND DESIGN AT CHALLONER'S

Introduction

The Arts & Design team at Challoner's is committed to providing a first class educational experience for the students at the school, and to developing the skills and cultural appreciation of those students. The team includes five subject areas: Art, Graphics, Computer Science, Music and Cookery, and is led by a Team Leader who is also the Director of Music. This appointment will provide leadership of the Visual Arts (Art and Graphics) within this team, and leadership support to the Team Leader. The post will suit a highly motivated teacher who would relish the opportunity to make an impact on the cultural and academic life of the school.



Structure

The successful candidate will join a team in which The Arts and Design are taught by 7 specialist teachers (two Musicians, one Cookery teacher, one Computer Scientist, and three Art/Graphics teachers), supported in junior Computer Science by some non-specialist provision. This team is supported by curriculum support technicians who ensure that administrative matters are dealt with efficiently and allow teaching staff to concentrate on educational priorities. The Arts and Design team is one of seven Curriculum Area teams in the school.

The Visual Arts at Challoner's

The curriculum

Art and Graphics are taught as separate subjects throughout the school. In the junior school all students follow a course that aims to develop their technical skills and their appreciation of the visual arts. The focus of the Graphics course is animation, and the school has high quality hardware and software to allow the pursuit of computer animation to a very high level. At GCSE they follow AQA specification. The school has a large and heavily oversubscribed Sixth Form, and both Art and Graphics are available as A level options, where they follow AQA specification.



Beyond the classroom

The team is committed to the school ethos of developing a breadth of opportunity for our students, and this is seen through a range of activities. Drama and musical productions draw on expertise from the Visual Arts team for set design and publicity materials, while the annual Art and Graphics exhibition demonstrates the high quality of work students produce. The school's leadership is very open to colleagues exploring new opportunities for the wider development of students.

Resources

The Visual Arts team are accommodated in a suite of spacious classrooms, several of which were refurbished in 2017 to provide a bright and clean environment for learning. Facilities currently include a pottery room, photographic studio, and a purpose built display area in a prominent position by the main school hall. The Graphics lab is equipped with 30 iMac computers to allow students to explore creative opportunities in computer animation, fabric printing, and 3D printing. The department also has a number of Digital SLR cameras, a spot welder, and a printing press.



DR CHALLONER'S GRAMMAR SCHOOL – JOB DESCRIPTION

Assistant Team Leader (Visual Arts)

Job Purpose

To support, hold accountable, develop and lead a team of focusing on a discrete curricular area to ensure high standards of teaching and learning and the wellbeing of staff and students.

Accountabilities

- a) To agree, monitor and evaluate progress targets for student progress within the Visual Arts subjects which make a measurable contribution to whole school targets.
- b) To create a subject improvement plan which contributes positively to the achievement of the school improvement plan and which actively involves all subject teachers in its design and execution.
- c) To provide regular feedback for subject colleagues in a way which recognises good practice and supports their progress against performance management objectives resulting in a tangible impact on student learning.
- d) To assist the designated team leader/SLT manager in the annual review of the standards of leadership, teaching and learning in the subject area, consistent with the school's self evaluation procedures.
- e) To ensure all subject staff understand, and are actively implementing, the key aspects of the school's behaviour and inclusion policies.
- f) To oversee and evaluate the subject budget allocation to ensure the budget is spent in line with subject learning priorities and best value principles.
- g) To engage all subject staff in the creation, consistent implementation and improvement of schemes of work which encapsulate key school learning strategies.
- H) To support the Team Leader for Arts & Design in the discharge of their duties, standing in for them if appropriate.

Reporting to:

Team Leader for Arts & Design



DR CHALLONER'S GRAMMAR SCHOOL - PERSON SPECIFICATION

Assistant Team Leader (Visual Arts)

	ESSENTIAL	DESIRABLE
Qualifications	Degree level qualifications and Qualified Teacher Status.	Additional qualifications in further or higher education relevant to the subject area.
Previous Work Experience	Experience of teaching Art in a UK secondary school.	Experience of a leadership and management role in a UK secondary school.
Professional Skills & Experience	<p>Very strong classroom skills with the ability to inspire students to achieve at the highest levels.</p> <p>A highly competent IT user, including subject specific software packages.</p> <p>A good eye for detail and a determination to see tasks through to their conclusion.</p> <p>Very good written and oral communication skills.</p>	<p>Particular knowledge and experience of Able and Gifted pupils</p> <p>A record of innovation in teaching and learning.</p>
People Management Skills	<p>Highly effective communicator with students, staff and parents</p> <p>An effective team player, working with collaboratively colleagues</p> <p>The ability to lead and inspire a talented and diverse team of professionals.</p>	The ability to manage challenging personnel issues such as under-performing staff.
Other Personal Qualities	<p>Appropriate motivation for working in a school (one which values young people and shows concern for their personal safety & well-being)</p> <p>Highly developed organising skills including time management</p> <p>The ability to plan, monitor and evaluate effectively, including the capacity for self-criticism.</p> <p>Personal stamina & energy including a good record of attendance and health</p>	<p>Ability to use initiative but be willing to ask for help</p> <p>Sense of humour</p>

Closing Date for Applications: Monday 14th January, noon.