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| LONDON BOROUGH OF MERTONLonesome Primary SchoolPERSON SPECIFICATION |

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| Employee: Lonesome Primary School Post Title: Class Teacher **Grade:** Main Pay Scale/Upper Pay Scale (with Inner London weighting) |

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|  | **Essential** | **Desirable** | **Assessment method** |
| **Experience** | Excellent classroom practitioner, who demonstrates enthusiasm and innovation in their teaching.Successful teaching based practices.Working effectively in a teamKnowledge of teaching children with Special Educational Needs, EAL and PP | Experience of teaching in more than one year group.Experience of leading a curriculum area. | ApplicationLesson observationInterview |
| **Qualifications** | Recognised teaching qualification/Qualified Teacher Status |  | Application |
| **In-Service Training** | Participation in courses relevant to curriculumCommitment to continuing personal and professional development | A subject specialism | ApplicationInterview |
| **Knowledge/Skills** | A clear understanding of Child protection procedures and a commitment to keeping children safe.Using a variety of teaching styles, including individual, group and whole class approaches.Matching teaching to children’s individual needs**.**Knowledge of pupil target setting,inclusion & strategies for engaging all learners.Outstanding classroom practitioner with a range of teaching strategiesKnowledge & understanding of Assessment for Learning.A detailed knowledge of the whole curriculum with particular skill in the use of ICT to enhance learning.Knowledge of Quality First Teaching.Planning for and supporting additional adults in the classroom.An understanding of the Frameworks and the principles of embedding key skills across the curriculum.Promoting and enhancing the personal and social development of every child. | Ability to achieve accelerated progress for pupilsExperience of engagement with innovative projects to raise standards for particular sub-groups | ApplicationInterviewLesson observation |

Lonesome Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Appointment will be subject to a satisfactory enhanced DBS check.

**EMPLOYEE**

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Print Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**HEADTEACHER**

Signed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Print Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_