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| **Children and Young People’s Service** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **EQUAL OPPORTUNITIES FORM** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **OFFICE USE ONLY** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Post Number:** | | **A** | **A** | | **A** | | **N** | | | **N** | **N** | | | **N** | | **N** | | | | **N** | | | **N** | |  | | | | | | |
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| Note: Please use printed forms only, not photocopies. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| North Yorkshire County Council is committed to the principle of equality in employment. The Council’s aim is to ensure equality of opportunity for all existing and prospective employees.  In order to assist the Council in monitoring its recruitment procedures your co-operation in providing the information requested on this form would be appreciated. This information will not form, part of your application, but will be separated from your application form upon receipt. The information provided will be used purely for statistical purposes.  Please refer to the Guidance Notes for Applicants for further information about this form.  PLEASE USE CAPITAL LETTERS OR PLACE A CROSS IN BOXES WHERE APPLICABLE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **To which Directorate are you applying?** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chief Executive’s Group | | | |  | | Children and Young People’s Service (inc Catering) | | | | | | | | | | |  | | | | Business and Environment | | | | | | | | | |  |
| Adult and Community Services | | | |  | | Finance and Central Services (inc Cleaners) | | | | | | | | | | |  | | | |  | | | | | | | | | |  |
| 1. **Gender:** | | | | | | Male | | | | | | | | | | |  | | | | Female | | | | | | | | | |  |
| 1. **Age:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Under 18 | 18 - 24 | | | | | 25 – 34 | | | | | | | 35 – 44 | | | | | | | | 45 – 55 | | | | | | Over 55 | | | | |
| 1. **Please indicate whether the post is: (mark all that apply)** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Full Time | | | |  | | Term-Time | | | | | | | | | | |  | | | | Part-Time | | | | | | | | | |  |
| Casual/Relief | | | |  | | Job Share | | | | | | | | | | |  | | | | Fixed Term/Temp | | | | | | | | | |  |
| Other | | | |  | |  | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Do you consider yourself to have a disability?** | | | | | | | | | | | | Yes | | | | | | |  | | | | | | No | | | |  | | |
| 1. **Are you currently employed by NYCC?** | | | | | | | | | | | | Yes | | | | | | |  | | | | | | No | | | |  | | |
| 1. **Are you applying under the New Deal Initiative?** | | | | | | | | | | | | Yes | | | | | | |  | | | | | | No | | | |  | | |
| 1. **Are you applying as a claimant of:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Incapacity Benefit | | | |  | | Carers Allowance for people on IB | | | | | | | | | | |  | | | | Neither | | | | | | | | | |  |
| 1. **Where did you see the vacancy advertised?** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Local Press | | | |  | | Job Centre | | | | | | | | | | |  | | | | Personnel Bulletin | | | | | | | | | |  |
| National Press | | | |  | | Word of Mouth | | | | | | | | | | |  | | | | Professional Journal | | | | | | | | | |  |
| University | | | |  | | College | | | | | | | | | | |  | | | | Library | | | | | | | | | |  |
| Careers Centre | | | |  | | Internet | | | | | | | | | | |  | | | | Local Government Magazine | | | | | | | | | |  |
| Other | | | |  | |  | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Please note: the categories below are taken from the 2001 Census. The Council is required to use this format for its monitoring exercises.**   **What is your ethnic group? Please choose one section from (a) to (e), then place a ross in the appropriate box to indicate your cultural background.** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **White** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| British | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Irish | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Any other white background | | | | | | | | | Please state: | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Mixed** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| White and Black Caribbean | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | |
| White and Black African | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | |
| White and Asian | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Any other mixed background | | | | | | | | | Please state: | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Asian or Asian British** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Indian | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Pakistani | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Bangladeshi | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Any other Asian background | | | | | | | | | Please state: | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Black or Black British** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Caribbean | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | |
| African | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Any other black background | | | | | | | | | Please state: | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Chinese or other Ethnic Group** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Chinese | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | |
| Any other ethnic group | | | | | | | | | Please state: | | | | | | | | | | | | | | | | | | | | | | |
| **THANK YOU FOR COMPLETING THIS QUESTIONNAIRE** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **FOR OFFICE USE ONLY** | | | | | | | | 1  2  3  4 | | | | | | | | | | | | | | | | | | | | | | | |
| **MONTH/YEAR SELECTION PROCESS UNDERTAKEN** | | | | | | | | | | | | | | | **M** | | | **M** | | | | **Y** | | **Y** | | **Y** | | **Y** | |  | |
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