

WOLSINGHAM SCHOOL**PERSON SPECIFICATION: ENGLISH TEACHER****EDUCATION, QUALIFICATIONS & TRAINING**

	Essential	Desirable	Method of Assessment
• 1 st or 2 nd class Degree in English or related subject.	Yes		Application Form
• Qualified Teacher Status.	Yes		Application Form
• PGCE for English secondary phase.	Yes		Application Form

EXPERIENCE

	Essential	Desirable	Method of Assessment
• Experience of successful teaching of English Language and Literature in the secondary phase.	Yes		Application Form Reference Interview
• Experience of successful teaching of A level Language and/or Literature.		Yes	
• Evidence of commitment to own professional development.	Yes		Application Form Reference Interview
• Working effectively as a form tutor.	Yes		Application Form Reference Interview
• Development of Schemes of Learning across Key Stages.	Yes		Application Form Reference Interview
• Experience of teaching English Language and Literature at both GCSE level and A level.		Yes	Application Form Reference Interview
• Development of literacy across the curriculum.		Yes	Application Form Reference Interview

KNOWLEDGE, SKILLS & APTITUDES

	Essential	Desirable	Method of Assessment
• Knowledge of KS3 English curriculum and current KS4 specifications.	Yes		Application Form Reference Interview
• Use of assessment information to improve student progress.	Yes		Application Form Reference Interview
• Ability to plan and resource effective interventions.	Yes		Application Form Reference Interview
• Competent user of ICT.	Yes		Application Form Reference Interview
• Experience of marking and moderation procedures.		Yes	Application Form Reference Interview
• Ability to work effectively and supportively as a member of the school team.	Yes		Application Form Reference Interview
• Ability to work within and apply all school policies e.g. behaviour management, child protection, Health & Safety, Equal Opportunities etc.	Yes		Application Form Reference Interview

PERSONAL ATTRIBUTES

	Essential	Desirable	Method of Assessment
Ability to effectively manage behaviour in the classroom / work as part of a team / undertake a full range of professional duties.	Yes		Application Form Reference Interview
Ability to enthuse, engage and motivate students.	Yes		Application Form Reference Interview

OTHER REQUIREMENTS

	Essential	Desirable	Method of Assessment
Enthusiasm, energy and commitment.	Yes		Reference Interview
A commitment to safeguarding & promoting the welfare of children and young people	Yes		Reference Interview
A willingness to undertake additional training, keep up-to-date with developments and changes in good practice.	Yes		Reference Interview
Awareness and adherence to relevant health & safety regulations and a commitment to equality of opportunity	Yes		Application Reference
Excellent organisational skills.	Yes		Reference Interview
Enhanced DBS check.	Yes		Application

Any relevant issues arising from references will be taken up at interview.

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.

The School Operates a No Smoking Policy