

Lead of Geography Faculty	Selection Criteria	How assessed
Experience / Qualifications	1. qualified teacher 2. good degree in Geography 3. good overall standard of education 4. role of responsibility in Geography	A A A A
Knowledge, Understanding & Experience	5. successful experience of leading in Geography 6. evidence of effective intervention in Geography to achieve high standards across classes and years 7. experience of implementing policies, procedures and practices 8. experience of subject evaluation processes and school improvement planning 9. experience of planning and leading the implementation of Schemes of Work across the subject 10. experience of planning use of resources and strategic developments 11. knowledge of curriculum developments in Geography from Y6 to Y11	A / I / R A / I / R A / I / R A / I / R A / I / R A / I / R
Skills / Abilities	12. ability to use a range of leadership styles to provide support and challenge to motivate and engage staff so that they work effectively together as a team 13. ability to use a range of leadership styles to ensure that staff develop and maintain close working relationships with pupils 14. ability to use pupil performance data to establish benchmarks, set targets for improvement, and to use this to monitor and secure high standards 15. lead the professional development of all staff 16. use good ICT skills to enhance learning in Geography 17. exemplary classroom practice	A / I / R A / I / R A / I / R A / I / R A / I / R A / I / R
Communication skills	18. effective oral and written communication	A / I / R
Attributes	19. self-motivating 20. confident 21. adaptability 22. sense of humour 23. interest in extra-curricular activities 24. enthusiastic	A / I / R A / I / R A / I / R A / I / R A / I / R A / I / R

Key

How assessed: Application A; Interview process I; Reference R.

Selection Criteria	1	2	3	4	5	6	7	8	9
--------------------	---	---	---	---	---	---	---	---	---

