<b>Lead of Geography Faculty</b>	Selection Criteria	How assessed		
Experience / Qualifications	1. qualified teacher	A		
	2. good degree in Geography	A		
	3. good overall standard of education	A		
	4. role of responsibility in Geography	A		
	5. successful experience of leading in Geography	A/I/R		
	6. evidence of effective intervention in Geography to achieve high standards	A/I/R		
	across classes and years			
Knowledge, Understanding &	7. experience of implementing policies, procedures and practices	A/I/R		
Experience	8. experience of subject evaluation processes and school improvement planning	A/I/R		
Experience	9. experience of planning and leading the implementation of Schemes of Work across the subject	A/I/R		
	10. experience of planning use of resources and strategic developments	A/I/R		
	11. knowledge of curriculum developments in Geography from Y6 to Y11	A/I/R		
	12. ability to use a range of leadership styles to provide support and challenge to motivate and engage staff so that they work effectively together as a team	A/I/R		
	13. ability to use a range of leadership styles to ensure that staff develop and maintain close working relationships with pupils	A/I/R		
Skills / Abilities	14. ability to use pupil performance data to establish benchmarks, set targets for improvement, and to use this to monitor and secure high standards	A/I/R		
	15. lead the professional development of all staff	A/I/R		
	16. use good ICT skills to enhance learning in Geography	A/I/R		
	17. exemplary classroom practice	A/I/R		
Communication skills	18. effective oral and written communication	A/I/R		
	19. self-motivating	A/I/R		
	20. confident	A/I/R		
Attaihyytag	21. adaptability	A/I/R		
Attributes	22. sense of humour	A/I/R		
	23. interest in extra-curricular activities	A/I/R		
	24. enthusiastic	A/I/R		

Key

How assessed: Application A; Interview process I; Reference R.

Selection Criteria	1	2	3	4	5	6	7	8	9	l
--------------------	---	---	---	---	---	---	---	---	---	---

Selection	on Criteria	1	2	3	4	5	6	7	8	9
1. q	ualified teacher									
2. g	good degree in Geography									
3. g	good overall standard of education									
4. r	ole of responsibility in Geography									
	uccessful experience of leading in Geography									
6. e	vidence of effective intervention in Geography to achieve									
h	high standards across classes and years									
7. e	experience of implementing policies, procedures and									
p	practices									
8. e	experience of subject evaluation processes and school									
	mprovement planning									
	experience of planning and leading the implementation of									
S	Schemes of Work across the subject									
10. e	experience of planning use of resources and strategic									
d	levelopments									
	nowledge of curriculum developments in Geography from									
	Y6 to Y11	<u> </u>								
	bility to use a range of leadership styles to provide support									
	and challenge to motivate and engage staff so that they work									
	ffectively together as a team									
	13. ability to use a range of leadership styles to ensure that staff									
	levelop and maintain close working relationships with pupils									
	14. ability to use pupil performance data to establish									
	benchmarks, set targets for improvement, and to use this to									
	nonitor and secure high standards									
	ead the professional development of all staff									
	se good ICT skills to enhance learning in Geography									
	exemplary classroom practice	<u> </u>								
	ffective oral and written communication	<u> </u>								
	elf-motivating									
	confident									
	daptability									
	22. sense of humour									
	nterest in extra-curricular activities									
24. e	enthusiastic	<u> </u>								