

**Teaching Assistant**

**Person Specification**

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| **Category** | **Essential** | **Desirable** | **Evidence form** |
| Education | * Basic IT skills * Basic language, literacy and numeracy skills * Qualifications including GCSE (or equivalent) and/or post 16 further education | * Degree | Application form |
| Experience | * A commitment to hard work and raising standards * The ability to contribute to developments within the Learning Support department and increase the profile of the department * The ability to work proactively and independently * The potential for career development | * Experience of working with children who have English as their second language * Experience of working with children who have behavioural needs | Application form  Letter of application |
| Personal Qualities | * Enjoyment in the company of children * Plenty of energy, enthusiasm and imagination * Good communication skills * Ability to work in a team * A good sense of humour * A commitment to equal opportunities * High expectations of students’ achievements and progress * Patience and adaptability * Willingness to learn within the role * Be suitable to work with children | * Willing to contribute to the wider life of the school. | Interview  References |