

## GLF SCHOOLS - PERSON SPECIFICATION

|  |         |   |                   |
|--|---------|---|-------------------|
| Position   | Teacher | Location  | The Beacon School |
|  |         |   |                   |
| EXPERIENCE   |         |   |                   |
| ESSENTIAL  |         | DESIRABLE   |                   |
| <ul style="list-style-type: none"><li>Degree in relevant subject and a PGCE in secondary education</li><li>Excellent understanding and knowledge of subject</li><li>Using ICT to support teaching and learning</li><li>Prioritising and meeting deadlines</li></ul>  |         | <ul style="list-style-type: none"><li>Knowledge and understanding of baseline data and target setting</li><li>Experience of dealing with children aged between 11-18 years</li><li>An understanding of pedagogy</li></ul> |                   |
| PERSONAL   |         |   |                   |
| ESSENTIAL  |         | DESIRABLE   |                   |
| <ul style="list-style-type: none"><li>A commitment to safeguarding and promoting the welfare of children</li><li>Enjoy working with students while being sensitive to the needs of a diverse age and ability range</li><li>Ability to relate effectively to and earn the confidence of staff, students and parents</li><li>Ability to inspire, motivate and lead by example</li><li>Able to work independently and as part of a team</li><li>Ability to reflect upon your teaching in a constructive way</li><li>Friendly and approachable, but far and firm with both students and parents</li><li>Lively and engaging personality whose “presence” is noted in the classroom and around the school</li><li>Committed to extra-curricular activities and off-site education</li><li>Committed to equal opportunities</li><li>Good health and stamina</li><li>Smart and well presented</li></ul> |         | <ul style="list-style-type: none"><li>Keen interest in all aspect of school life</li><li>Ambitious</li><li>Flexible approach to work</li><li>Good time manager</li><li>Ability to work under pressure</li></ul>           |                   |
| GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for an Enhanced DBS disclosure.  |         |   |                   |