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| **EQUAL OPPORTUNITIES RECRUITMENT MONITORING FORM** |
| EMLC Academy Trust is an equal opportunity employer. Diversity and Equality are at the heart of every activity we undertake. EMLC Academy Trust is committed to equal opportunities in employment, with the aim of ensuring that everyone who applies to work for us receives fair treatment. To help us achieve this aim we ask you to complete this monitoring form. This information will be used to monitor the effectiveness of our Diversity and Equality Policy and for no other reason. The request for this information and how it is used is within the scope of the Data Protection Act 1998 which allows for the collation and reporting of sensitive data for monitoring purposes.This information will be kept separate from your application form to ensure that none of the information you have provided is used in the selection decision. |
| **HOW TO COMPLETE THIS FORM**:- Please mark your response by putting an ‘X’ in the box where appropriate. |
| **Personal and post details** |
| **Name:** | **Date of Birth:** | **Gender: Female [ ]  Male [ ]**  |
| **Post applied for:** | **Vacancy Reference Number:** |
| **Ethnic Origin:** I would describe my racial or cultural origin as: |
| **White:** | **British** **[ ]**  | **Irish** **[ ]**  | **Other** **[ ]**  | **Please specify:** |
| **Black or Black British:** | **African** **[ ]**  | **Caribbean** **[ ]**  | **Other** **[ ]**  | **Please specify:** |
| **Asian or Asian British:** | **Indian** **[ ]**  | **Pakistani** **[ ]**  | **Bangladeshi** **[ ]**  | **Other** **[ ]** **Please specify:** |
| **Dual or Multiple Heritage:** | **White and Asian** **[ ]**  | **White and Black African** **[ ]**  | **White and Black Caribbean** **[ ]**  | **Any other dual or multiple heritage** **[ ]** **Please specify** |
| **Chinese or Other Ethnic Group:** | **Chinese** **[ ]**  | **Any other Ethic Background** **[ ]**  | **Please specify** | **I do not wish to disclose****[ ]**  |

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| **Monitoring Disability:**Do you consider yourself to have a disability as defined in the Equalities Act 2010? The Act defines disability as: “a physical or mental impairment which has a substantial and long-term effect on a person’s ability to carry out normal day to day activities”. Please mark with an “x” |
| **YES** **[ ]  NO** **[ ]  If yes please give a brief description of your disability below :**  |
| **Sexual Orientation:** |  |  |  |
| **How would you describe your sexual orientation?****Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual** **[ ]**  **Prefer not to say [ ]**  |
| **Transgendered** |
| **Are you Transgendered/Transsexual? Yes [ ]  No [ ]  Prefer not to say [ ]**  |
| **Marital Status :** |
| **I am : Married [ ]  In a civil partnership [ ]  Divorced [ ]  Single [ ]**  **Separated [ ]  Prefer not to say [ ]**  |
| **Monitoring Religion: I am a member or follower of the following religious group:** |
| **None/No religion** **[ ]**  | **Buddhist** **[ ]**  | **Christian** **[ ]**  | **Hindu** **[ ]**  |
| **Jewish** **[ ]**  | **Muslim** **[ ]**  | **Sikh** **[ ]**  | **Other** **[ ]** **Please specify** |
| **Consent:** |
| **I hereby give my consent to EMLC Academy Trust processing the information given on this form in accordance with the purposes stated above:****SIGNED: ­­ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** **DATE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_****PRINT NAME: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Thank you for completing this form. Please return it with your application. |