



Photography and Art Teacher

Person Specification

Specification	Essential	Desirable
Qualifications	<ul style="list-style-type: none">▪ Qualified Teacher Status▪ Education to degree standard▪ Evidence of professional development	<ul style="list-style-type: none">▪ Relevant Further Degree or accredited Professional Studies
Knowledge, Skills and Experience	<ul style="list-style-type: none">▪ Track record of outstanding teaching▪ Experience of observing and giving feedback on teaching▪ Strategic and innovative thinker▪ Experience of implementing innovative schemes of work that embrace a whole school approach▪ Excellent communication skills (written and spoken)▪ Strong ICT skills for analysis and communication▪ Evidence of outstanding assessment▪ Ability to work in a multi-disciplined department▪ Understanding of current and emerging educational issues▪ Understanding Ofsted's approach▪ Vision, energy, creativity and a commitment to excellence	<ul style="list-style-type: none">▪ Working positively with governors▪ Understanding of curriculum Ability to motivate, develop, support and challenge staff▪ Evidence of work in the community▪ Ability to raise the profile of the school▪ Up to date knowledge of showcasing work through social media▪ Ability to teach Photography up to KS5
Personal Qualities	<ul style="list-style-type: none">▪ Drive, sense of purpose, commitment and perseverance▪ Sound judgment under complex conditions▪ Excellent interpersonal and persuasive skills▪ Flexibility and sensitivity to the needs of individuals▪ Excellent communication and presentation skills, oral and written▪ Ability to work in a variety of teams▪ Enthusiasm and humour▪ Inspirational and well-respected by students and other staff	