

Bishop's Stortford College

Person Specification: Sport Coach

Category	Essential Job Requirements	Desirable Job Requirements	Method of Testing
Job Related Skills and Knowledge:	Ability to coach at least one of the major games to a high standard. Ability to interact with children and young people.	Ability to coach three of the major games to a high standard (rugby, hockey, cricket, netball, rounders, swimming).	Covering Letter, CV, Application Form and Interview. Part of the recruitment, interview and appointment process.
	Ability to interact with staff from all disciplines. Ability to undertake all the physical requirements of the post and use equipment, according to health and safety guidelines.	Experience of coaching players from a wide age range (7 - 18). First Aid Knowledge.	
Experience:	School / club playing experience in three of the major sports.	Representative playing experience.	Covering Letter, CV, Application Form, References and interview.
Education and Qualifications:	Relevant coaching & officiating qualifications.	Umpiring Qualifications.	Documentary evidence.
Other Requirements:	Enthusiastic, flexible, motivated and able to work unsupervised. Organised and able to work to defined timescales. Ability to take responsibility for own area of work. Successful candidate requires Enhanced DBS Clearance.	Able to promote the image of the College through an articulate and confident approach.	Interview and References. Interview, Medical Questionnaire and References. Application funded by the College.

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